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# THE EMPLOYMENT SITUATION: FEBRUARY 2000

# HEARING

before the

# JOINT ECONOMIC COMMITTEE CONGRESS OF THE UNITED STATES

**ONE HUNDRED SIXTH CONGRESS** 

SECOND SESSION

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# CONTENTS

# **OPENING STATEMENTS OF MEMBERS**

Representative Jim Saxton,	Vice Chairman	

### WITNESS

Opening Statement of Ratharme O. Abraham, Commissioner, Du	reau
of Labor Statistics: Accompanied by Kenneth V. Dalton, Asso	ciate
Commissioner, Office of Prices and Living Conditions; and P	hilip
L. Rones, Assistant Commissioner of Current Employr Analysis	nent

# SUBMISSIONS FOR THE RECORD

Prepared Statement of Representative Jim Saxton, Vice Chairman,
together with the chart entitled, "Inflation and the Unemployment
Rate Fall Together Since 1992"    17
Prepared Statement of Commissioner Katharine G. Abraham, together
with Press Release No. USDL 00-63, entitled, "The Employment
Situation: February 2000," Bureau of Labor Statistics, Department
of Labor, March 3, 2000 20
Response of Commissioner Abraham to Representative Saxton regarding
commodity prices; chart entitled, "PPI Crude nonfood material
less energy" 45

# THE EMPLOYMENT SITUATION: FEBRUARY 2000 Friday, March 3, 2000

## CONGRESS OF THE UNITED STATES, JOINT ECONOMIC COMMITTEE, WASHINGTON, D.C.

The Committee met, pursuant to notice, at 9:30 a.m., in Room 1334, Longworth House Office Building, the Honorable Jim Saxton, Vice Chairman of the Committee, presiding.

Present: Representative Saxton.

**Staff Present:** Chris Frenze, Robert Keleher, Darryl Evans, Colleen J. Healy, Howard Rosen, Daphne Clones, and Michael Kapsa.

### **OPENING STATEMENT OF**

# **REPRESENTATIVE JIM SAXTON, VICE CHAIRMAN**

**Representative Saxton.** Today's Bureau of Labor Statistics (BLS) report reflects the strong condition of the United States economy. Although employment growth was modest, the percentage of the population employed, the employment-population ratio, remains at a record level. The civilian unemployment rate is fluctuating around its lowest levels since the early 1970s. Although employment gains were soft in February, in the context of the performance of recent months' labor market conditions overall, they appear to remain very strong.

The employment data released today are consistent with other data reflecting strong growth in the economy. Moreover, the expansion of the economy has been accompanied without an increase in inflation. This is good news. Both unemployment and inflation have declined together during this expansion. Let me repeat that sentence. Both unemployment and inflation have declined together during this expansion. This, again, disproves one of the most mistaken assumptions in the postwar economic policy – the notion of a trade-off between inflation and unemployment. In other words, a good economy does not mean there will be inflation.

In several previous hearings of the Committee, I have explored this issue in great detail with Federal Reserve Chairman Greenspan. We have agreed that the Fed's policy of minimizing inflation through informal inflation targeting has brought significant economic benefits. The Fed's policy by bringing down inflation and interest rates has boosted the economy and reduced unemployment as well. Those who argued that this disinflation policy would raise unemployment were proven wrong.

As I have said many times, the thrust of the Fed's monetary policy has been extremely successful. Although Chairman Greenspan deserves enormous credit for successfully implementing this policy, the substance of the policy based on informal inflation targeting also is responsible for its very positive effects. More focus on the substance of Fed policy would provide a greater understanding of why this policy has worked so well and permit some demystification of monetary policy in general.

However, in recent explanations of changes in monetary policy, the Fed has moved in recent months to a rationalization drawing from concerns about economic growth, healthy labor markets, and the stock market. On the other hand, our research suggests that a focus on intermediate market price indicators, such as commodity prices, bond yields, and the value of the dollar together, are better signals of potential future inflation than other things. I am concerned that the Fed statements have led the markets to expect larger adjustments in monetary policy than are justified by the leading price indicators. I would like to get into that a little more during the question and answer session. In other words, a policy of sustained Fed interest rate hikes would not be supported by the data that is available at this time.

Commissioner, welcome again. We look forward to your statement, and thank you again for being here.

[The prepared statement of Representative Saxton appears in the Submissions for the Record.]

# OPENING STATEMENT OF KATHARINE G. ABRAHAM, COMMISSIONER, BUREAU OF LABOR STATISTICS: ACCOMPANIED BY KENNETH V. DALTON, ASSOCIATE COMMISSIONER, OFFICE OF PRICES AND LIVING CONDITIONS; AND PHILIP L. RONES, ASSISTANT COMMISSIONER OF CURRENT EMPLOYMENT ANALYSIS

Ms. Abraham. Thank you, Mr. Chairman. Let me just take a couple of minutes to make a few comments about the labor market situation and the information which we had released this morning. I would be interested in addressing any questions you might have for us.

The unemployment rate, which was at 4.1 percent in February, was little changed and has been below 4.2 percent since last October. A nominal increase of 43,000 in payroll employment in February followed

a large weather-related gain of 384,000 in January. The average monthly gain for the two months, January and February, of 214,000 per month is about in line with the monthly average for 1999, which was 226,000.

In the goods-producing sector of the economy, construction employment fell by 26,000 in January. That decline followed an exceptionally large increase of 116,000 in January after seasonal adjustment, which reflected the unusually mild weather during the January survey reference period.

Manufacturing employment edged up by 5,000 in February. The Nation's factories have added 31,000 jobs over the past four months after having shed in excess of 500,000 jobs from March of 1998 through October of last year. Recent gains have been concentrated in durable goods manufacturing. While there has been no net gain in employment among nondurable goods manufacturers in recent months, the downward trend in employment in nondurable goods manufacturing has abated somewhat since last August or so. The factory work week and overtime hours each rose by two-tenths of an hour in February to 41.9 and 4.8 hours respectively.

In mining, employment in oil and gas extraction continued to inch up in February. That industry has added 9,000 jobs since August of last year, undoubtedly reflecting the rise in oil prices that began early in 1999.

Job growth was sluggish throughout most of the service-producing sector in February. Employment in transportation and public utilities changed little over the month, and there were small job losses within transportation in both trucking and air transportation. Employment in public utilities continues to drift downwards.

Services employment showed essentially no growth in February after seasonal adjustment. This follows a gain in January which was a bit above the monthly average for the prior year. Some of the February weakness reflected declines in industries that had posted large weather-related increases in January. I am thinking in particular of agricultural services and amusement and recreation services, but other services industries that are less prone to unusual seasonal fluctuations also were weak in February. Employment in business services was essentially unchanged over the month. Its average growth per calendar year 1999 had been just under 50,000 jobs a month. Health services added only 6,000 jobs in February, about half its monthly average gain for the prior year or so. One notable exception to the general pattern of weak growth in the services industries was engineering and management services, which continued a strong growth trend in February, adding 15,000 jobs.

Employment in wholesale trade edged up in February at about half the pace it had been rising in 1999. At the retail trade level, employment was up by 33,000 in February, just under its average monthly gain for the calendar year 1999.

Finance, insurance, and real estate added about 10,000 jobs reversing a loss of 6,000 jobs in January.

Lastly with respect to the employment gains, Federal Government employment rose by 20,000 in February. All of that gain was due to the hiring of temporary workers getting ready to take the census.

Average weekly hours of production or nonsupervisory workers on private nonfarm payrolls edged down by a tenth of an hour over the month. Average hourly earnings for that same group of workers rose by four cents. Over the year average hourly earnings were up by 3.6 percent.

Turning to the data of our survey of households, as I already mentioned the unemployment rate was essentially unchanged in February at 4.1 percent and has been under 4.2 percent since last October. The jobless rates for most of the major demographic groups that we look at showed little change in February. The rate for teenagers did edge up to 14.1 percent, returning near to the level it had been at in December. The labor force participation rate ticked up a percentage point over the month, reaching a record high level of 67.6 percent, and as you commented in your opening remarks, the employment-to-population ratio held at its record high level of 64.8 percent.

In summary, then, the unemployment rate was little changed at 4.1 percent in February. And payroll employment rose marginally following a large weather-related gain in January.

As always, we would be happy to address questions you might have about the data.

[The prepared statement of Commissioner Abraham and the accompanying press release appear in the Submissions for the Record.]

**Representative Saxton.** Commissioner, thank you very much. I appreciate your thoughtful and concise statement, and for being here with us today to bring us continuing good news. It is certainly encouraging that the indications that we see by - I don't mean this in a funny way - but by looking in the rear view mirror show that we have continued over the past month to do quite well. If it were as easy to look ahead as it is

to look at what we have accomplished, the policies of economic theory would be a whole lot easier to deal with. Unfortunately, we don't have that luxury, and so we try to look ahead as best we can, based on what we know about history and what we know about our expectations.

But let me just begin by saying that many of these things that we try to look ahead are difficult to do. But based on last quarter's unbelievable 6.9 percent increase in GDP (gross domestic product), and these historic unemployment numbers, which are as low as they have been in many decades, one might expect that we can continue to see some fairly significant economic growth just based on those several sets of facts. Wouldn't you agree?

Ms. Abraham. I am always reluctant for the reasons that you indicated to try to project into the future. I am a lot more comfortable talking about what we have seen.

**Representative Saxton.** You like your rear-view mirror like I do. **Ms. Abraham.** That is, after all, the business we are in.

**Representative Saxton.** I understand. Let me just say we are really in an historic period of our economy. At the end of March, we should celebrate. We will have been through nine years, 108 continuous months, of positive economic growth. That is pretty neat. But if you look at it in terms of the last two decades, it becomes even better news because we experienced 92 months of positive economic growth during the 1980s, and then we had a very mild downturn around the beginning of the new decade, about nine months, and then we started this period of 108 months of economic growth. So this is quite historic.

Can you just say to this – and this is a rear-view mirror question, but I think it is very important – what happened to the rates of inflation generally during the last 108 months of economic growth?

Ms. Abraham. 108 months takes us back to—

**Representative Saxton.** Takes us back to the end of the first quarter of 1991.

Ms. Abraham. If we look at the data that I have readily at hand, in 1999, the rate of growth in consumer prices taking all items together was 2.7 percent. In 1991, it had been 3.1 percent. So taking the long view, we are roughly in line with where we had been 8 years earlier. The rate of growth of prices was slightly lower in 1997 and 1998 than it was in 1999. That reflects declines in energy prices during 1997 and 1998 that

subsequently have been reversed. That is the most global measure that the Bureau of Labor Statistics produces.

**Representative Saxton.** Certainly we can say that during this period of economic growth, there has been no demonstrated increase in rates of inflation.

Ms. Abraham. I think that is a fair statement. There has been no apparent acceleration in the rate of growth of prices over that long period of time looking at the consumer level.

**Representative Saxton.** If you note on that chart up to your left and my right, we note that inflation and unemployment rates have actually, as you correctly pointed out, fallen together during this period of time; is that correct?

[The chart entitled, "Inflation and the Unemployment Rate Fall Together Since 1992," appears in the Submissions for the Record.]

Ms. Abraham. Unemployment has gone down, and the rate of growth of consumer prices has gone down. We are looking at this sort of long period of time. It might be that rather than looking at the CPI-U (core Consumer Price Index), which is what I was referring to and what is graphed here, that you might instead want to take a look at the new CPI (Consumer Price Index) research series that we have started producing.

What the CPI research series attempts to do as best we can is to answer the question of how the CPI would have behaved had we been using current methods to produce it back in the past. Our analysis of that suggests that changes in methods that we have introduced have had a slight depressing effect on the rate of growth of the Consumer Price Index, maybe over that period as much as half a percentage point. It is not going to change the broad outlines of the picture.

Representative Saxton. So the chart does accurately reflect two-

Ms. Abraham. It accurately reflects what has happened to the Consumer Price Index.

Representative Saxton. Namely that it has come down.

Ms. Abraham. Namely that it has come down. If you were to use instead the CPI research series, which is more consistent over time, the decline wouldn't have been quite as great.

Representative Saxton. But the concept is still the same.

Ms. Abraham. It would not change your qualitative assessment of what had happened.

**Representative Saxton.** It also shows on that chart that unemployment has fallen along with inflation; is that correct?

Ms. Abraham. Over that period unemployment has come down as well.

**Representative Saxton.** During that time, to look at it another way, the 1999 monthly average increase in job growth was about 234,000 jobs, so we have been putting more people to work all of this time.

Ms. Abraham. I haven't performed exactly that calculation, but that is in line with the number I have in my head.

**Representative Saxton.** Something called the participation rate, which is quite important, is currently at 67.5 percent, which is an all-time high; is that right? The participation rate for anyone who may be listening or may be here who isn't familiar with the term is the percentage of U.S. citizens who are gainfully employed; is that correct?

Ms. Abraham. The participation rate is the share of the working-age population who are either working or looking for work. That is at an all-time high. The share that are employed is also at an all-time high. So both of those are at all-time highs.

Representative Saxton. All-time high meaning great news.

Ms. Abraham. All-time high means a lot of people are working.

**Representative Saxton.** In terms of our economy, we know that we have seen some increases – some monetary policy that we refer to as tightening, which has resulted in increases in interest rates, and we have had four increases of 25 basis points for some reasons, which I am sure are clear to some and maybe not so clear to others. But as we look at these increases in interest rates, and as I pointed out earlier, it is the informal aim of Fed policy to target inflation, and the Fed has successfully done so. But one of the worries that the Fed has talked about as a basis upon which to justify these four increases; that is – pressure to increase wages or cost of employment because of potential labor shortages, since we seem to be down so low in terms of our rates of unemployment and, conversely, by the high rate of participation.

And I wonder if you would be able to talk about, for example, hourly wages. Have hourly wages increased or decreased – the percentage of increase or decrease, has it gone up, or is it falling in, say, the last two or three years?

Ms. Abraham. The statistic that we have that looks at that relates to the hourly earnings of production or nonsupervisory workers derived

from our payroll survey. That group accounts for about 80 percent of the total payroll employment, so it doesn't cover quite everyone. As of February, the year-over-year increase in hourly earnings was running at about 3.6 percent. A year earlier, that is, the change from February 1998 to February 1999, the year-over-year change had been 3.7 percent; the year earlier, 4.2; the year before that, 3.9. So the year-over-year change in that average hourly earnings measure is actually just a bit below where it had been two to three years earlier.

**Representative Saxton.** When I heard this conversation – and, of course, I am not an economist so I have to interpret it from my business background and so on – when I heard the discussions about increased wage pressures, I came to the conclusion in my mind that the rate of change was probably an increase, but you are telling me the percentage of change over the last several years has actually been a decrease, is that right, in wages?

Ms. Abraham. At this point the year-over-year rate of growth in average hourly earnings is actually a bit below where it had been two to three years ago.

Representative Saxton. So the trend is down?

Ms. Abraham. It is lower now than it had been two or three years ago. There had been a long period of time beginning in 1992/1993 where you were seeing an upward trend in the rate of growth of average hourly earnings, but along about 1998, that stopped, and since then the rate of growth has actually backed off a bit from where it had been.

**Representative Saxton.** I would say it has been a bit. It has been, as a matter of fact, six-tenths of a percentage point over those three years. Six-tenths of a percent is quite significant, I think, particularly in light the trend still seems to be headed lower. Of course, we don't know that. We don't have a front-view mirror, so we can't say that.

Ms. Abraham. Right. The year-over-year rate of growth is, as you say, down about six-tenths of a percentage point from where it had been a couple years ago. That is up from the very, very, very low levels of 1992 and 1993, when it had been 2.7, 2.5 percent year-over-year change, but down from a couple years ago.

**Representative Saxton.** I just want to say the assumption that I made that these percentages were increasing was an incorrect assumption that I made when, in fact, over the last three years the trend in terms of wage pressure has been decreasing, not increasing as I thought.

Ms. Abraham. As captured by this measure.

**Representative Saxton.** Let me turn to another measure which you have calculated – you do calculate unit labor costs in the economy; do you not?

Ms. Abraham. We do indeed.

**Representative Saxton.** Can you describe what unit – what the term "unit labor costs" means?

Ms. Abraham. The unit labor cost measure is derived by basically taking a look at what is happening to a different and more comprehensive measure of average hourly compensation, which tells you about the trend in the costs of labor that employers are hiring, and comparing that to what is happening to output per hour, the labor productivity in the economy, which is equivalent to what is happening to the labor costs per unit of output that is being produced.

**Representative Saxton.** In other words, the unit labor cost is a measure of increases or decreases in cost per unit.

Ms. Abraham. The unit labor cost measure is a measure of the labor costs associated with producing a unit of output.

**Representative Saxton.** Thank you. You said that a lot more clearly than I did.

Now, over the same period that we discussed previously relative to hourly wages, unit labor costs, according to your research, the percentage has been a percentage of decrease; is it not?

Ms. Abraham. Right. It might help to go through the pieces. Average hourly compensation, according to this broader measure, is actually rising at a more rapid pace as of 1999 than it had been a couple years earlier, but productivity is also rising more rapidly than it had a couple of years earlier. I am looking at the numbers for the nonfarm business sector. And the consequence of those two things netted together is that unit labor costs are rising. They rose at 1.1 percent in 1999 as compared to 2.1 percent in 1998, 2 percent in 1997, .7 percent in 1996.

**Representative Saxton.** Now I am confused. The figures that I have here for 1998 appear to be that labor costs were rising by 3 percent or a little bit more than 3 percent.

Ms. Abraham. I am not sure. We produced numbers for the nonfarm business sector and for the business sector, and it may be that we are looking at different ones.

**Representative Saxton.** Nonfarm – yes, I am looking at the nonfarm business sector unit labor costs.

Ms. Abraham. The nonfarm business sector unit labor cost figures I have are 1.1 percent. This figure is the percent change between the fourth quarter of 1998 and the fourth quarter of 1999. I am sure that there is just something different in the many numbers that come out of this that you are looking at than I am looking at.

**Representative Saxton.** I have a little graph here based on nonfarm business sector unit labor costs that you produced that shows that in the middle of 1998 the unit labor cost was roughly 3.25 percent or thereabouts, and that at the beginning of the last quarter of 1999, the nonfarm business sector unit labor costs appear to be, as you correctly pointed out, about 1 percent. These are year-over-year measures I am told.

Ms. Abraham. The fourth-quarter-to-fourth-quarter or year- overyear. One figure for the change between the third quarter of 1997 and the third quarter of 1998 is 3.3 percent, which appears to be similar to what you have.

Representative Saxton. It is year-over-year.

Ms. Abraham. Your number for 1999 is?

**Representative Saxton.** Looks like the beginning of the last quarter through the third quarter of 1999 about 1 percent.

Ms. Abraham. The year-over-year change for 1999 that I have as opposed to the fourth-quarter-to-fourth-quarter change is 1.8 percent, and then for 1998 it was 2.4 percent.

**Representative Saxton.** All right. Our numbers are a little different, but it would be fair to say that over that two-year period, the trend in terms of nonfarm business sector unit labor costs, the trend has been down; is that correct?

Ms. Abraham. It would certainly be fair to say that over the last few years, that number is a bit lower in the most recent year than it had been in the prior two years, and roughly in line, given the variability in these series, with what it had been the year before.

**Representative Saxton.** So that would certainly not support the notion that unit labor costs are on the increase. Quite conversely, they appear to be on the decrease.

Ms. Abraham. Helped by more rapid growth in productivity in recent years, the rate of growth in unit labor costs has been quite modest.

**Representative Saxton.** You have mentioned productivity. I think that is important. I have some numbers here that you developed referred to as nonfarm business sector output per hour. You just indicated that the trend in terms of output or productivity is up; is that correct?

Ms. Abraham. Correct.

**Representative Saxton.** That means we are individually more productive and more productive as a society probably because of changes in technology?

Ms. Abraham. That likely has been a contributing factor.

**Representative Saxton.** And, in fact, we look at the decade of the 1990s, the trend in productivity has been up during the entire decade, hasn't it?

Ms. Abraham. Starting from 1993 and going forward, it has been generally trending up since then.

**Representative Saxton.** So I guess one could say because we have become more productive because of technology and other factors, that it has helped our people be more productive, and therefore the unit cost has come down.

Ms. Abraham. The more rapid the rate of growth in productivity holding whatever increases there are in what people are being paid, the less unit labor costs are going to go up.

**Representative Saxton.** This certainly mitigates against worries about inflation, doesn't it?

Ms. Abraham. Increases in productivity, I think, are unambiguously good news.

**Representative Saxton.** And unambiguously good news and in the unambiguous notions that you include would be that which we call inflation, right?

Ms. Abraham. It crosses over into things I am not wholly comfortable discussing.

**Representative Saxton.** I understand, but for purposes of my discussion and my understanding of the economy, what I guess I have been trying to say here is that wage pressures are not evident. Increases in wages, pressures and worries, therefore, about inflation do not appear to be evident. Unit costs, the rate of growth in unit costs, has come down, and productivity has gone up, all leading one to conclude that because we are productive and because costs appear to be trending down,

that there is no need, therefore, to worry about inflation based on labor shortages.

Do you want to respond?

Ms. Abraham. I was treating that as a statement.

Representative Saxton. Thank you.

As you have heard me say before, Commissioner, we on the Joint Economic Committee (JEC) - and, I believe it is fair to say, many others who watch the economy closely and try to look in our rear-view mirror to learn lessons from history, and to look out the windshield to try to figure out where we are going - we have looked at some long-term market price indicators to try to look ahead. We have looked at commodity prices because we believe that what is happening relative to commodity prices today probably has something to do with the statistics that you will collect and evaluate tomorrow. We have looked at long-term bond yields as well as commodity prices because certainly trying to figure out what is going to happen down the road when institutions and people invest, they try to invest at rates that will be productive in years ahead, and we also look at the value of the dollar, those three things: the value of the dollar; Treasury bond yields, long-term bond yields; and commodity prices.

Now, I would like to talk about each of these just for a moment. Commodity prices over the last five or six years have trended down, and in 1999, they did bump up slightly, but they have leveled off again. We see fairly steep declines in commodity prices up until 1999, and then there was an increase, but they are still far below, that is, commodity prices, what they were five years ago, which is certainly encouraging from trying to figure out what is going on with inflation. The 10-year Treasury bond price has also had a little tick upward. In fact, it was quite significant, and now it has trended down, but in spite of the fact it has ticked upward, it is still far below what it was a decade ago. And the value of the dollar weighed against other currencies is also in good shape. So as we look at what may happen in terms of inflation down the road, we see very little evidence that there is a lot to worry about here.

Do you have any statistics at all that you can reflect on that would either confirm or disagree with the general statements that I just made relative to these issues?

Ms. Abraham. I think the statistics that we have in terms of what the recent history has looked like that are most relevant are statistics from our Producer Price Index (PPI) program on what has happened to crude nonfood materials. Maybe you could just comment briefly on what those have shown.

Mr. Dalton. As Katharine said, this is the crude materials component of the Producer Price Index, and it is probably not the same measure that you are referring to as an index of commodities. I am not sure which measure you are using. But in general it is true that if you exclude energy, looking over the past several years, commodity prices have declined, and in 1999 they did go up. So we can confirm roughly what you said about the commodity prices.

**Representative Saxton.** May I ask you, the figures that I have show the commodity prices excluding energy did go up during the first half of 1999, but then they leveled out. Is that what you show?

Mr. Dalton. No. For all of 1999, we show this component, which is crude nonfood materials less energy, going up 13.6 percent.

Ms. Abraham. But you don't have month-by-month data at hand?

**Mr. Dalton.** I don't, but I do have the year-over-year for January, and that is 16.9 percent. I am not sure that you can say that it is trailing off.

Ms. Abraham. I think we need to get the month-by-month numbers and provide them for the record.

[Response of Commissioner Abraham to Representative Saxton regarding commodity prices; chart entitled, "PPI Crude nonfood material less energy" appears in the Submissions for the Record.]

**Representative Saxton.** You mentioned energy. May I just pursue this for a moment? When we talk about the broadest measure of inflation related to CPI, we include both food and energy prices in the broadest measure; is that correct?

Ms. Abraham. Right.

**Representative Saxton.** So when we consider inflation that may be in the economy today and include energy, it shows that energy has pushed prices upward significantly. Would that be true?

Ms. Abraham. That is correct. Over the past year as a whole energy prices have risen quite rapidly, and they have pushed our topside measures that include energy up.

**Representative Saxton.** My constituents can verify that, particularly those who heat with oil.

### Ms. Abraham. Right.

**Representative Saxton.** The price of oil climbed from probably under 80 cents to two dollars this winter, primarily, I suppose, because of supply and demand. Is that a fair statement?

Ms. Abraham. It seems likely to be what was going on.

**Representative Saxton.** If one were to worry then about the cost of production going up because energy prices have increased significantly, one would have a valid concern.

# Ms. Abraham. Right.

**Representative Saxton.** On the other hand, once again you and I are looking in the rear-view mirror at what happened in the past, and we have to therefore to try to project what is going to happen in the economy, we can't just do that. We have to look ahead at what may happen in the future, and if the cost of energy increased because of supply and demand, then it might be useful to try to figure out what is going to happen to supply and demand in the future relative to what our economic policies might be as a reaction to that. True?

Ms. Abraham. Mm-hmm.

**Representative Saxton.** I noticed in the newspaper this morning on that subject there is an article that says, three oil ministers agree to boost output. Oil ministers from Saudi Arabia, Venezuela and Mexico said yesterday that they plan to boost world oil supplies after a scheduled cut in production expires later this month. I am not certainly an expert in knowing what that means except that my understanding of the law of supply and demand says when the supply increases, the price does not increase, conversely it decreases, and therefore one might expect that the spike that we have seen in energy prices may be coming to an end. Can you react to that?

Ms. Abraham. I can't forecast what is likely to happen to energy prices. I can say that if you look over the last year, the most inclusive measure that we have of consumer prices, the Consumer Price Index, inclusive of food and energy, went up 2.7 percent. Excluding food and energy from the calculation, and therefore removing the effects of the big increase in energy prices, the increase in that measure was just 1.9 percent.

Representative Saxton. I am sorry, I didn't quite get that.

Ms. Abraham. The overall CPI went up 2.7 percent over the last year. The CPI, excluding food and energy, went up by 1.9 percent, so it

is repeating what we talked about earlier, clearly the case that the run-up in energy prices has been a significant factor in the overall rate of growth.

**Representative Saxton.** Sure. We all agree that one of the causes is that the oil-producing states decided to limit production, therefore decreasing supply, and the price shot up. Now what I am saying is that if this newspaper article which is -I will have to call the Secretary of Energy Bill Richardson because he is quoted here, but it looks like he is doing a good job. I know he has been on the circuit. We now read here in the opening paragraph, ministers from Saudi Arabia, Venezuela and Mexico said they are going to increase the supply. That is good news, good news for the economy, and we can expect that perhaps the other element in our economy which has been worrisome over the last several months, energy prices, may be expected to stop the increase.

Now, I just have one other question, and I know that this is a futuristic question as opposed to evaluation of what has happened in the economy. We know that the Fed has indicated a bias toward future interest rate increases apparently because of their worries about inflation. Now, you and I have talked, or I have talked and you have helped me a great deal to understand these issues, but while we were talking about labor costs, I think we both agree that over the last couple of years in terms of unit labor costs as well as increases in wage – rates of increase or decrease in wages, that those pressures seem to be either dissipated or in the process of – we can anticipate that they will be dissipated, and I am just curious if you have any thoughts as to why the Fed continues to have a bias toward more interest rate increases.

# Ms. Abraham. No, I don't.

Representative Saxton. I thought that might be your answer.

Well, it is a question that I have. I am not sure that I am worried significantly about increases in rates of costs of living. I know that the Fed apparently has anticipated, I guess it is fair to say, several more increases, but based on our studies at the Joint Economic Committee, we come to a slightly different conclusion. And again, I want to go back and just say I have complimented over and over again in this forum and in other places the performance of the Fed under Chairman Greenspan's leadership. I am just trying to understand what it is that they see that are not evident in your statistics and not evident in the indicators of future inflation that we look at.

So, Commissioner, I don't think I have any further questions at this point. I want to thank you for being with us today. I am sure that had

Congress been in session for the last two days, we would have had several other Members here to ask questions as well. Thank you for being with us, and we will look forward to seeing you again in the future.

Ms. Abraham. Thank you, Mr. Chairman.

2

[Whereupon, at 10:17 a.m., the hearing was adjourned.]

## SUBMISSIONS FOR THE RECORD

## PREPARED STATEMENT OF Representative Jim Saxton, Vice Chairman

I am pleased to welcome Commissioner Abraham and her colleagues to this hearing on the monthly employment situation.

Today's report reflects the strong condition of the U.S. economy. Although employment growth was modest, the percentage of the population employed - the employment- population ratio - remains at a record level. The civilian unemployment rate is fluctuating around its lowest levels since the Nixon Administration. Although employment gains were soft in February, in the context of the performance of recent months labor market conditions overall appear to remain quite strong.

The employment data released today are consistent with other data reflecting strong growth in the economy. Moreover, the expansion of the economy has been accompanied without an increase in inflation. Both unemployment and inflation have declined together during this expansion. This again disproves one of the most mistaken assumptions in postwar economic policy, the notion of a tradeoff between inflation and unemployment.

In several previous hearings of the Committee, I have explored this issue in some detail with Federal Reserve Chairman Greenspan. We have agreed that the Fed's policy of minimizing inflation through informal inflation targeting has brought significant economic benefits. The Fed's policy, by bringing down inflation and interest rates, has boosted the economy and reduced unemployment as well. Those who argued that this disinflation policy would raise unemployment were proven wrong.

As I have said many times, the thrust of the Fed's monetary policy has been extremely successful. Although Chairman Greenspan deserves enormous credit for successfully implementing this policy, the substance of this policy based in informal inflation targeting also is responsible for its very positive effects. More focus on the substance of Fed policy would provide a greater understanding of why this policy has worked so well and permit some demystification of monetary policy in general.

However, in recent explanations of changes in monetary policy, the Fed has moved in recent months to a rationalization drawing from concerns about economic growth, healthy labor markets, and the stock market. On the other hand, our research suggests that a focus on intermediate market price indicators such as commodity prices, bond yields, and the value of the dollar together are better signals of potential future inflation. I am concerned that Fed statements have led the markets to expect larger adjustments in monetary policy than are justified by the leading price indicators. In other words, a policy of sustained Fed interest rate hikes would not be supported by the price data available at this time.



FOR DELIVERY: 9:30 A.M., E.S.T. FRIDAY, MARCH 3, 2000

Advance copies of this statement are made available to the press under lock-up conditions with the explicit understanding that the data are 'embargoed until 8:30 a.m. Eastern Standard Time.

Statement of

Katharine G. Abraham Commissioner Bureau of Labor Statistics

before the

Joint Economic Committee

UNITED STATES CONGRESS

Friday, March 3, 2000

Mr. Chairman and Members of the Committee:

I would like to thank you for the opportunity to comment on the labor market data released this morning.

The unemployment rate, at 4.1 percent in February, changed little over the month and has been below 4.2 percent since last October. A nominal increase of 43,000 in payroll employment in February followed a large weather-related gain of 384,000 in January. The average monthly gain for the 2 months (214,000) is about in line with the monthly average for 1999 (226,000).

In the goods-producing sector of the economy, construction employment decreased by 26,000 in February.

This decline followed an exceptionally large increase of 116,000 in January (after seasonal adjustment), which reflected unusually mild weather during the survey reference period for that month. In 1999, the industry added 220,000 jobs, or an average of 18,000 jobs per month.

Manufacturing employment edged up by 5,000 in February. The nation's factories have added 31,000 jobs over the past 4 months, after shedding 527,000 jobs from March 1998 through October 1999. Recent gains have been concentrated among durable goods manufacturers, notably in the electrical equipment, auto, industrial machinery, and fabricated metals industries. While there has been no net job gain among the producers of nondurable goods in recent months, the downward trend in employment in nondurable goods manufacturing has abated somewhat since last August. The factory workweek and overtime hours each rose by 0.2 hour in February, to 41.9 and 4.8 hours, respectively.

In mining, employment in oil and gas extraction continued to inch up in February. The industry has added 9,000 jobs since August 1999. These gains undoubtedly reflect the rise in oil prices that began early in 1999.

Job growth was sluggish throughout most of the serviceproducing sector in February. Employment in transportation and public utilities changed little for the second month in a row. In transportation, there were small job losses in both trucking and air transportation in February, and employment in public utilities continued to drift downward.

21

Services employment showed essentially no growth in February, after seasonal adjustment. This follows a gain of 142,000 jobs in January, which was slightly above the average monthly growth for the industry in 1999 (121,000). Some of the February weakness reflected declines in industries that had posted large weather-related increases in January, such as agricultural services and amusement and recreation services, but other services industries less prone to unusual seasonal fluctuations also were weak in February. Employment in business services was essentially unchanged over the month, compared with its average growth in 1999 of just under 50,000 jobs per month, and health services added only 6,000 jobs, about half of its average monthly gain. Several other services industries, including social services and legal services, also exhibited weakness over the month. One notable exception was engineering and management services, which continued a strong growth trend, adding 15,000 jobs.

Employment in wholesale trade edged up by 8,000 in February, about half of its growth trend in 1999. At the retail trade level, employment was up by 33,000 over, the month, slightly under its average monthly gain for 1999. February job increases among department stores (after seasonal adjustment) and furniture stores more than offset a small decline in eating and drinking places.

Finance, insurance, and real estate added 10,000 jobs, reversing a loss of 6,000 in January. Within finance, an

22

employment increase in security brokerages was largely offset by small losses in a variety of other finance industries. Federal government employment rose by 20,000 in February, with all of the gain due to the hiring of temporary workers for the upcoming Census.

Average weekly hours of production or nonsupervisory workers on private nonfarm payrolls edged down by 0.1 hour over the month to 34.5 hours. Average hourly earnings of private production or nonsupervisory workers rose by 4 cents to \$13.53. Over the year, average hourly earnings rose by 3.6 percent.

Moving on to the data from our survey of households, as I mentioned earlier, the unemployment rate was essentially unchanged in February at 4.1 percent, and it has remained under 4.2 percent since October 1999. The jobless rates for adult men, adult women, whites, blacks, and Hispanics showed little change in February. The rate for teenagers edged up to 14.1 percent, returning to near its December 1999 level.

The labor force participation rate ticked up a tenth of a percentage point over the month to a record high level of 67.6 percent, and the employment-population ratio held at a record high 64.8 percent. The number of persons who held more than one job totaled 7.7 million (not seasonally adjusted) in February. These multiple jobholders made up 5.8 percent of the total employed, down slightly from 6.1 percent a year earlier.

Among persons not in the labor force, there were about 1.3 million individuals (not seasonally adjusted) who were classified as "marginally attached" to the labor market in February, about the same as a year ago. These are persons who want and are available to work and looked for employment at some point in the past year, but are not currently searching for a job. The number of discouraged workers, a subset of this group who have stopped looking for work because they believe their search would be pointless, was 262,000 in February (not seasonally adjusted), also about the same as the year-ago level.

In summary, the unemployment rate was little changed at 4.1 percent in February, and payroll employment rose marginally, following a large weather-related gain in January.

My colleagues and I now would be glad to answer your questions.

24



Internet address: http://stats.bls.gov/newsrels.htm Technical information: Household data: (202) 691-6378

USDL 00-63

Establishment data:	691-6555
Media contact:	691-5902

Transmission of material in this release is embargoed until 8:30 A.M. (EST), Friday, March 3, 2000.

### THE EMPLOYMENT SITUATION: FEBRUARY 2000

The unemployment rate was little changed in February at 4.1 percent, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Payroll employment edged up by 43,000 following a large increase in January (384,000). Average hourly earnings increased by 4 cents over the month and by 3.6 percent over the year.



#### Unemployment (Household Survey Data)

Both the number of unemployed persons (5.8 million) and the unemployment rate (4.1 percent) were about unchanged in February. The jobless rate has been below 4.2 percent for 5 consecutive months. Among the major worker groups, the unemployment rate for teenagers increased to 14.1 percent in February, about the same level as in December. Unemployment rates for adult men (3.4 percent), adult wormen (3.5 percent), whites (3.6 percent), blacks (7.8 percent), and Hispanics (5.7 percent) were little changed over the month. (See tables A-1 and A-2.)

#### Total Employment and the Labor Force (Household Survey Data)

The number of persons in the civilian labor force was about unchanged at 141.2 million in February, following a substantial rise in January. The labor force participation rate was 67.6 percent, a record high. Total employment was about unchanged in February, at 135.4 million (seasonally adjusted). The employment-population ratio—the proportion of the population age 16 and older with jobs—remained at a record high 64.8 percent. (See table A-1.)

<u></u>	Quarterly	averages	N	tonthly dat	a	Jan			
Category	19	99	1999	20	00 <sup>4</sup>	Feb.			
	ш	IV	Dec.	Jan.	Feb.	change			
HOUSEHOLD DATA			Labor for	rce status					
Civilian labor force	139,394	139,880	140,108	140,910	141,165	255			
Employment	133,526	134,153	134,420	135,221	135,362	141			
Unemployment	5,868	5,727	5,688	5,689	5,804	115			
Not in labor force	68,650	68,780	68,724	67,872	67,742	-130			
			Unemploy	ment rates					
All workers	4.2	4.1	4.1	4.0	4.1	0.1			
Adult men	3.5	3.4	3.3	3.3	3.4	.1			
Adult women	3.8	3.6	3.6	3.7	3.5	2			
Teenagers	13.8	13.8	13.8	12.6	14.1	1.5			
White	3.7	3.5	3.5	3.4	3.6	.2			
Black	8.2	8.1	7.9	8.2	7.8	4			
Hispanic origin	6.4	6.1	5.9	5.6	5.7	.1			
ESTABLISHMENT DATA			Emplo	yment	_				
Nonfarm employment	128,936	129,606	129,898	p130,282	p130,325	p43			
Goods-producing <sup>2</sup>	25,194	25,246	25,283	p25,419	p25,400	p-19			
Construction	6,270	6,359	6,393	p6,509	p6,483	p-26			
Manufacturing	18,398	18,359	18,361	p18,382	p18,387	p۵			
Service-producing <sup>2</sup>	103,743	104,360	104,615	p104,863	p104,925	p62			
Retail trade	22,884	22,922	22,973	p23,008	p23,041	p33			
Services	39,172	39,548	39,657	p39,799	p39,805	рб			
Government	20,194	20,274	20,315	p20,368	p20,381	p13			
			Hours o	of work <sup>3</sup>					
Total private	34.5	34.5	34.5	p34.6	p34.5	p-0.1			
Manufacturing	41.8	41.7	41.6	p41.7	p41.9	p.2			
Overtime	4.7	4.6	4.6	p4.6	p4.8	p.2			
	1	ndexes of a	ggregate w	ekiy hours	(1982=100	እ			
Total private	148.3	149.1	149.4	p150.5	p149.9	p-0.6			
			Earn	ings <sup>3</sup>					
Average hourly earnings,									
total private	\$13.31	\$13.41	\$13.44	p\$13.49	p\$13.53	p\$0.04			
Average weekly carnings,									
total private	458.64	462.65	463.68	p466.75	p466.79	p.04			

#### Table A. Major indicators of labor market activity, seasonally adjusted (Numbers in thousands)

Data relate to private production or nonsupervisory workers.
 p=preliminary.

3

About 7.7 million persons (not seasonally adjusted) held more than one job in February. These multiple jobholders represented 5.8 percent of the total employed, down from 6.1 percent in February 1999. (See table A-10.)

### Persons Not in the Labor Force (Household Survey Data)

The number of persons who were marginally attached to the labor force in February totaled 1.3 million (not seasonally adjusted). These people wanted and were available to work and had looked for a job sometime in the prior 12 months. They are not counted as unemployed because they had not actively searched for work in the 4 weeks preceding the survey. The number of discouraged workers was 262,000 in February, about the same as a year earlier. Discouraged workers, a subset of the marginally attached, were not currently looking for work specifically because they believed no jobs were available for them. (See table A-10.)

### Industry Payroll Employment (Establishment Survey Data)

Nonfarm payroll employment, 130.3 million, was up slightly in February, after seasonal adjustment. This followed a large increase in January that was due in part to unseasonably mild winter weather across most of the country during the survey reference period. The average job gain for the first 2 months of this year was 214,000, about in line with the average monthly increase for 1999. (See table B-1.)

In the goods-producing sector, construction employment was down by 26,000 in February following a substantial gain (116,000) in January. It is likely that unusually warm weather in the January survey reference period allowed employers to delay some winter layoffs. The largest employment declines in February occurred in the same weather-sensitive industries that had registered large increases in January—heavy construction and the concrete, masonry, and roofing trades.

Manufacturing employment was up by 5,000 in February and has increased by 31,000 since October. Factory employment had declined by 527,000 from March 1998 through October 1999. In February, the largest manufacturing employment gains were in electrical equipment (8,000), motor vehicles (6,000), and industrial machinery (6,000). In contrast, food products lost 10,000 jobs.

In mining, employment continued to edge up in oil and gas extraction. Since August, the oil and gas industry has added 9,000 jobs.

In the service-producing sector, employment in the services industry was uncharacteristically flat in February, following a rise of 142,000 in January. In 1999, monthly job gains in services averaged 121,000. Employment in business services was essentially unchanged over the month; the average monthly job gain in the industry in 1999 was 47,000. Health services added 6,000 jobs in February, only about half its average growth. Employment declined in agricultural services and amusement and recreation services—weather-sensitive industries that had large seasonally adjusted job gains in January. In contrast, strong job growth continued in engineering and management services.

Over the month, job growth in retail trade (33,000) was about in line with its average for the prior 12 months. The largest employment gains in the industry were in department stores, where seasonal layoffs in February were smaller than usual, and in furniture stores. Wholesale trade employment edged up by 8,000 over the month, about half its average monthly gain.

Finance, insurance, and real estate added 10,000 jobs in February, reversing a loss of 6,000 jobs in January. Within finance, the only industry to add jobs in February was security and commodity brokerages (up 7,000), continuing its strong growth trend. Employment in transportation and public utilities changed little for the second consecutive month. In transportation, job losses occurred in trucking and air transportation. Employment in public utilities declined, but communications continued to add jobs.

Within the federal government, an additional 20,000 temporary workers were hired in February for the decennial census.

#### Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls edged down by 0.1 hour in February to 34.5 hours, seasonally adjusted. In manufacturing, both the average workweek and overtime hours rose by 0.2 hour to 41.9 hours and 4.8 hours, respectively. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers on private nonfarm payrolls decreased by 0.4 percent to 149.9 (1982=100), seasonally adjusted. The manufacturing index increased 0.4 percent to 106.7. (See table B-5.)

#### Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of production or nonsupervisory workers on private nonfarm payrolls rose by 4 cents in February to \$13.53, seasonally adjusted. This followed a gain of 5 cents (as revised) in - January. Over the month, average weekly earnings were essentially unchanged at \$466.79, seasonally adjusted. Over the year, average hourly earnings rose by 3.6 percent, and average weekly earnings increased by 3.3 percent. (See table B-3.)

The Employment Situation for March 2000 is scheduled to be released on Friday, April 7, at 8:30 A.M. (EDT).

#### **March 1999 National Benchmarks**

In accordance with standard practice, BLS will release nonfarm payroll employment benchmark revisions with the May data on June 2, 2000. The March 1999 benchmark level has been finalized and will result in an upward revision of 258,000 to total nonfarm employment for the March 1999 reference month, an adjustment of 0.2 percent.

Also concurrent with the release of March 1999 benchmark revisions on June 2, BLS will begin implementation of a new probability-based sample design for the payroll survey. Estimates for the wholesale trade major industry division only will incorporate the new sample design with this release. Further information is available on the Internet (http://stats.bls.gov/ceshome.htm) or by calling (202) 691-6555.

### **Explanatory Note**

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics survey (establishmeat survey). The household survey provides the information on the labor force, employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 50,000 households conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, bours, and earnings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. In June 1999, the sample included about 390,000 establishments employing about 48 million people.

For both surveys, the data for a given month relate to a particular week or pay period. In the bousehold survey, the reference week is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

#### Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference work; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as unemployed if they meet all of the following criteria: They had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The civilian labor force is the sum of employed and unemployed persons. Those not classified as employed or unemployed are not in the labor force. The unemployment rate is the number unemployed as a percent of the labor force. The labor force participation rate is the labor force as a percent of the population, and the employmentpopulation ratio is the employed as a percent of the population.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as Federal, State, and local government entities. *Employees on*  nonfarm payrolls are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are for private businesses and relate only to production workers in the goodsproducing sector and nonsupervisory workers in the service-producing sector.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

 The household survey includes agricultural workers, the self-employed, unpaid family workers, and private household workers among the employed.
 These groups are excluded from the establishment survey.

 The household survey includes people on unpaid leave among the employed. The establishment survey does not.

The household survey is limited to workers 16 years of age and older.
 The establishment survey is not limited by age.

 The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll would be counted separately for each appearance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Household and Psyroli Surveys," which may be obtained from BLS upon request.

#### Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such sessonal events as changes in weather, reduced or expanded production, harvesta, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large; seasonal fluctuations may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical rends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. For example, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

In both the household and establishment surveys, most seasonally adjusted series are independently adjusted. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major industry divisions, total employments, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

The numerical factors used to make the seasonal adjustments are recalculated twice a year. For the household survey, the factors are calculated for the January-Inne period and again for the July-December period. For the establishment survey, updated factors for seasonal adjustment are calculated for the May-October period and introduced along with new benchmarks, and again for the November-April period. In both surveys, revisions to historical data are made once a year.

#### **Reliability of the estimates**

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample rather than the entire population is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total employment from the household survey is on the order of plus or minus 376,000. Suppose the estimate of total employment increases by 100,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -276,000 to 476,000 (100,000 +/- 376,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90percent chance that the "true" over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that employment had, in fact, increased. If. however, the reported employment rise was half a million, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that an employment rise had, in fact, occurred. The 90-percent confidence interval for the monthly change in unemployment is +/- 258,000, and for the monthly change in the unemployment rate it is +/- .21 percentage point

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates is also improved when the data are cumulated over time such as for quarterly and annual averages. The seasonal adjustment process can also improve the stability of the monthly estimates. The bousehold and establishment surveys are also affected by nonsampling error. Nonsampling errors can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability ou unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on substantially incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth (and other sources of error), a process known as bias adjustment is included in the survey's estimating procedures, whereby a specified number of jobs is added to the monthly samplebased change. The size of the monthly bias adjustment is based largely on past relationships between the sample-based estimates of employment and the total counts of employment described below.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, the benchmark revision for total nonfarm employment has averaged 0.3 percent, ranging from zero to 0.7 percent.

#### Additional statistics and other information

More comprehensive statistics are contained in *Employment and Earnings*, published each month by BLS. It is available for \$16.00 per issue or \$40.00 per year from the U.S. Government Printing Office, Washington, DC 20402. All orders must be prepaid by sending a check or money order payable to the Superintendent of Documents, or by charging to Mastercard or Visa.

Employment and Earnings also provides measures of sampling error. for the household survey data published in this release. For unemployment and other labor force categories, these measures appear in tables 1-B through 1-H of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables 2-B through 2-G of that publication.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

Table A-1. Employment status of the civilian population by sex and age

na in Rowands)

Employment status, sex, and age	Not et	eccelly e	Queted.	Sessonally adjusted*					
	Feb. 1989	Jan. 2000	Feb. 2000	Feb. 1989	Oct. 1999	Nov. 1980	Dec. 1999	Jan. 2000	Feb. 2000
TOTAL									
tion noninelitational population	206,873	208,782	208,807	204.673	208.483	208.005	208.832	208,762	208.00
william labor force	138,202	130,621	140,185	130,137	138,807	138,834	140,108	140,910	141,18
Participation rate		66.9	67.1	67.3	67.0	67.0	67.1	67.5	<b>67</b> .
	131,630	111.157	100,054	130,029	123,540	134,098	134,420	136,221	18.36
Antonium	2 494		1.07			04.3			
Nenecricalized inclusion	128 744	130.300	130 981	129 201	110 702	110 788	111141	1111 050	
Unencloved	6,563	6,254	6.231	6,100	5,757	5,736	5.000	5.689	5.00
Unemployment rate	47	4.5	4.4	4.4	4.1	4.1	4.1	4.0	4.
st in labor torce	61.671	60,161	60,723	67,738	68,786	66,832	68,724	67,872	67,74
	•~~	· · · · ·	4,431	4,630	. 4,331		4,467	4,252	4,374
Men, 16 years and over									
lan noninstitutional population	\$9,279	100,286	100,330	90,279	100,086	100,179	100,264	100,206	100,338
Nillen 18007 10109	73,710	74,414	74,808	74,482	74,680	74,728	74,800	75,304	75,59
	74.3	1	74.6		74.6	74.6	74.7	78.1	75.4
Engineeri conduint (tiin	204	100	12	712	1100	11,732	1.34	72,358	12.47
Lineschool	1.634	1.00	2.477	1232	3.057	2 908	3003	2 945	17
Unancicyment rate	4.9	- 44	47	4.3	-	4.0	4.0	- 3.9	4.1
Man, 20 years and over					ł				
ilan ecologiadansi patriation	91,130	82.057	82,082	81,188	min	81.000	92.052	82.057	12 080
killen lebor force	60,746	70,384	70,704	70,111	70,339	70,388	70,629	70,917	71,12
Participation rate	76.5	76.5	76.8	76.0	78.5	78.5	76.6	77.0	77.2
	66,730	67,607	67,000	67,527	67,000	68,037	68,197	08,585	68,001
Entropyment-population labo		2/14	11/	14.1		74.0	74.1	74.5	74.0
Nonexizational instanting	64.777	65.553	65,651	65,256	65.632	65 775	65.970	2,303	2,30
bencioned	3,016	2,787	2,635	2.584	2,441	2,351	2,392	2332	20
Unamployment rate	43	4.0	4.0	\$7	35	33	- 11	33	1.4
Women, 16 years and over									
Con exclasional acculation	107,583	108.516	108.577	107.563	108,385	108.487	108.588	108.416	108 571
villes inter lorce	64,484	65,208	65,377	64,675	65,017	65,108	65,178	65.605	65.57
Perticipation rate	<b>59.9</b>	60.1	60.2	80.1	60.0	60.0	60.0	60.5	80.4
	61,555	62,376	62,642	61,780	62,317	62,386	62,463	62,863	62,886
Employment-population ratio	57.2	\$7.5	\$7.7	\$7,A	57.5	\$7.5	\$7.6	\$7.9	\$7.6
Unamployment rate	4.5	- 0	42	44	42	2,740	2,005	1/0	2.003
Women, 20 years and over									
Ten coninstitutional population	88,746	100,579	100,000	98,746	100,458	100,573	100,000	100,579	100,684
villen tekor force	60,608	61,455	61,578	60,891	80,955	61,052	61,154	61,576	61,571
Pericipation cale	60.8	61.1	61.2	60.7	60.7	60.7	60.7	61.2	61,2
	91,210		51,351	58,251	58,800	54,630	56,953	59,290	FR.300
		70				-	31.0	50.9	36.0
Honoradania industrias	\$7.453	51.270	69,536	57.00	-	-	50 107		60 600
hemployed	2,300	2.45	2,345	2,330	2,155	2,214	2,196	2,287	2,171
Unemployment rate	4.0		2.6	ม	15	34	2.6	1.7	- 11
Both sexes, 16 to 19 years									
lan naninstitutional population	15,939	16,147	14,140	15,530	16,129	16,107	16,114	18,147	18,148
Participatine rate	i '27	1,17		604				8,416	6,676
		1.70	1.11	7,300	7300	7,222	7	7.384	7,27
Engigement papelation ratio	40	41.6	41.8	6.4	44.9	44.8	- 61	45.6	- 45.0
Aptosise	194	153	151	276	232	280	261	242	22
Henegelouterst indexisters	6.515	4.98	6,604	6,985	7,010	6,943	7,004	7,114	7,046
	1,190	1,062	1,151	1,194	1,161	1,171	1,160	1,080	1,107
the initial second seco									

Table A-2. Employment status of the civilian population by race, sex, age, and Hispanic origin

Employment status, noo, sox, op, ord Hispanic origin         Not seesonally adjusted         Seesonally adjusted           Feb.         feb. <th>(Numbers in Blousands)</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>•</th> <th>•</th>	(Numbers in Blousands)								•	•
Feb.         Jan.         Feb.         Col.         New         Doc.         Jan.         Feb.         Col.         Feb.         Col.         Feb.         Col.         Feb.         Col.         Feb.         Col.         Feb.	Employment status, race, sax, age, and	Not se	esonally a	Şusted		. Sessonally adjusted <sup>1</sup>				
WHTE         172,691         173,120         172,291         173,295         172,291         173,295         1		Feb. 1999	Jan. 2000	Feb. 2000	Feb. 1999	Oct. 1999	Nov. 1999	Dec. 1999	Jan. 2000	Feb. 2000
Detain state from a         172,491         172,485         172,491         172,485         172,491         172,481 <td>WARTE</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>•</td>	WARTE									•
Configuration tend         110,254         117,154         117,155         116,255         116,255         116,255         117,204         117,204         117,205	Civilian conjustitutional population	172,491	173.812	173.886	172,491	173,585	173,709	173.821	173,812	173,885
Precision name         67.1         67.2         67.3         67.2         67.3         67.2         67.3         77.3	Civilian tabor force	115,821	116,756	117,154	116,455	116,654	116,703	117,008	117,716	117,821
Ergsbynd         110,246         112,245         112,211         <	Participation rate	67.1	67.2	67.4	67.5	67.2	67.2	67.3	67.7	67.8
Experiment         Control         Contro         Control <thcontrol< th="">         &lt;</thcontrol<>	Employed	110,949	112,160	112,578	112,017	112,548	112,611	112,951	113,704	113,634
Unsergisping         Case         Case <thcase< th="">         Case         Case</thcase<>	Employment-population ratio	64.3	64.5	4.57	64.9	64.8	4 092	4/057	4011	4 197
Man, 20 years and over         59,45         59,75         60,03         59,771         59,771         59,771         59,771         59,771         59,771         59,771         59,771         59,771         59,771         59,771         77,771	Unemployed	42	3.0	3.9	3.0	3.5	3.5	3.5	3.4	3.6
Criefles interview         Eq. (443)         59.731         57.731	Men, 20 years and over									
Perchaption rate         77.0	Civilian labor force	59,443	59,795	60,043	59,731	59,777	59,761	59,889	60,179	60,387
Exception         2710         2714	Participation rate	67.07 <del>0</del>	67 734	87 027	77.4 87.780	77.0	76.9	40 22 <sup>1</sup>	58,497	51.6
ummergingen	Enclosed and the stip	74.0	74.2	74.4	74.9	74.7	74.7	74.4	75.2	75 3
Unemployment res         4.0         3.5         3.5         3.3         2.9         2.8 <th2.1< th=""></th2.1<>	Licencioved	2.365	2.009	2,116	1,962	1,734	1,694	1,653	1,693	1,758
Women, 20 years and over         49.21         50.37         60.11         49.85         49.73         49.84         50.011         50.46         50.33           Partisperior or all         53.1         56.4         60.0         56.0         56.0         56.0         56.3         60.1         50.35         60.1         50.35         55.7         55.0         55.00 <td>Unemployment rate</td> <td>4.0</td> <td>3.5</td> <td>3.5</td> <td>3.3</td> <td>2.9</td> <td>2.8</td> <td>2.8</td> <td>2.8</td> <td>2.9</td>	Unemployment rate	4.0	3.5	3.5	3.3	2.9	2.8	2.8	2.8	2.9
Cardian labor force         Mar.         Value         Value <td>Women, 20 years and over</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>F0 894</td>	Women, 20 years and over									F0 894
Pertogenor name         40.01         40.001         40.000 <th< td=""><td>Civilian labor force</td><td>49,721</td><td>50,327</td><td>50,418</td><td>49,655</td><td>49,733</td><td>49,814</td><td>50,011</td><td>50,404</td><td>50,335</td></th<>	Civilian labor force	49,721	50,327	50,418	49,655	49,733	49,814	50,011	50,404	50,335
Bit         Bit <td>Perticipation rate</td> <td>48.061</td> <td>48,613</td> <td>48.640</td> <td>43,030</td> <td>44 203</td> <td>49 273</td> <td>41 436</td> <td>49,857</td> <td>48 792</td>	Perticipation rate	48.061	48,613	48.640	43,030	44 203	49 273	41 436	49,857	48 792
Demptyon         1,000         1,74         1,276         1,625         1,547         1,525         1,547         <	Employed	58.1	58.4	58.6	58.1	58.0	58.0	58.2	58.7	58.6
Unemptionment rate         3.3         3.4         3.1         3.3         3.1         3.1         3.0         3.1         3.1         3.1         3.1	Unercloved	1,680	1,714	1,578	1,625	1,530	1,541	1,525	1,547	1,544
Both sexue, 18 to 19 years         6.657         6.054         7.069         7.144         7.123         7.103         7.132         7.003         7.132         7.103         7.132         7.103         7.132         7.103         7.133         7.132         7.133         12.34         1	Unemployment rate	3.3	3.4	3.1	3.3	3.1	3.1	3.0	3.1	31
Cardian Body Notes         Caster         Caster <thcaster< th=""></thcaster<>	Both sexes, 15 to 19 years									
Participation frame         5000         5000         62/16	Civilian labor force	6,657	6,634	6,693	7,089	7,144	7,120	7,108	7,132	7,099
Exclosionent-operation mino         etc.         etc. <t< td=""><td>Perception rate</td><td>5,809</td><td>6,820</td><td>5,608</td><td>A 218</td><td>6 302</td><td>6 271</td><td>6 244</td><td>6 360</td><td>6211</td></t<>	Perception rate	5,809	6,820	5,608	A 218	6 302	6 271	6 244	6 360	6211
Interproper         Interproper <thinterproper< th=""> <thinterproper< th=""></thinterproper<></thinterproper<>	Employee	46.0	45.7	45.6	49.2	49.5	49.2	49.0	50.0	48.8
Unamployment res         12.7         12.3         12.2         12.6         11.8         12.0         11.8         12.0         12.2         12.2         12.6         11.8         12.0         12.2         10.0         12.2         10.0         12.2         10.0         12.2         10.0         12.2         10.0         12.2         10.0         12.4         11.4         11.8         12.0         11.8         12.0         11.2         10.3         12.4         11.4         11.7         11.2         10.3         12.4         11.4         11.7         11.2         10.3         12.4         11.4         11.7         11.2         10.3         12.4         11.4         11.7         11.2         10.3         12.4         11.4         11.7         11.2         10.3         12.2         11.0         11.0         10.0         11.0         10.0         10.0         11.0         10.0         11.0         10.0         11.0         10.0	Linencined	848	814	885	851	842	657	864	772	658
Man         13.8         14.7         15.5         12.6         11.8         12.8         13.3         12.4         11.4         11.7         11.2         13.3         12.4         11.4         11.7         11.2         11.2         11.3         11.4         11.7         11.2         11.2         11.3         11.4         11.7         11.2         11.3         11.4         11.7         11.2         11.3         11.4         11.7         11.2         11.3         11.4         11.7         11.2         11.3         11.4         11.7         11.2         11.3         11.4         11.4         11.7         11.2         11.3         11.4         11.4         11.7         11.2         11.3         11.4         11.4         11.7         11.2         11.3         11.4         11.4         11.7         11.2         11.3         11.4         11.7         11.2         11.3         11.4         11.7         11.2         11.3         11.4         11.7         11.3         11.4         11.7         11.3         11.4         11.7         11.3         11.3         11.3         11.3         11.3         11.3         11.3         11.3         11.3         11.3         11.3         11.3 <th1< td=""><td>Unemployment (alle</td><td>12.7</td><td>12.3</td><td>13.2</td><td>12.0</td><td>11.0</td><td>12.0</td><td>12.2</td><td>10.8</td><td>12.5</td></th1<>	Unemployment (alle	12.7	12.3	13.2	12.0	11.0	12.0	12.2	10.8	12.5
Women         11.8         0.7         10.7         11.4         11.7         11.2         10.8         0.1           BLACK         24.697         25.047         25.047         25.047         25.047         24.897         10.7         11.4         11.7         11.2         10.8         0.1           Carlien non-institutional population         10.00         16.00	Men	13.6	14.7	15.5	12.6	11.9	12.8	13.3	12.4	14.4
BLACK         24,667         25,077         25,077         24,867         24,867         25,019 </td <td>Women</td> <td>11.8</td> <td>9.7</td> <td>10.7</td> <td>11.4</td> <td>11.7</td> <td>11.2</td> <td>10.9</td> <td>9.1</td> <td>10.4</td>	Women	11.8	9.7	10.7	11.4	11.7	11.2	10.9	9.1	10.4
Content labor forme         Tit 500         Tit 500 <td>BLACK</td> <td>24 607</td> <td>25.047</td> <td>25.078</td> <td>24 697</td> <td>24 985</td> <td>25.019</td> <td>25.051</td> <td>25.047</td> <td>25.076</td>	BLACK	24 607	25.047	25.078	24 697	24 985	25.019	25.051	25.047	25.076
Participation rela         64.8         66.3         66.3         66.0         13.24         13.204         13.24         13.204         13.24         13.201         13.200         13.86         13.84         13.24         13.201         13.200         13.86         13.84         13.24         13.201         13.200         13.86         13.84         13.24         13.201	Chilles inher inme	16,004	16 392	16.542	16,250	16.489	16,508	16.513	16.622	16,765
Employed         14,622         15,033         15,144         14,224         15,124         15,127         15,254         15,274 <th15,274< th=""> <th15,274< th="">         15,274&lt;</th15,274<></th15,274<>	Participation rate	64.8	65.4	66.0	65.8	66.0	65.0	65.9	66.4	66.9
Employment population ratio         59.2         00.0         00.5         00.4         00.5         00.7 <t< td=""><td>Encloyed</td><td>14,622</td><td>15,033</td><td>15,164</td><td>14,924</td><td>15,124</td><td>15,187</td><td>15,204</td><td>15,254</td><td>15,471</td></t<>	Encloyed	14,622	15,033	15,164	14,924	15,124	15,187	15,204	15,254	15,471
Unemployed Unemployment rate         1,389         1,329         1,325         1,325         1,325         1,325         1,326 <th< td=""><td>Employment-population ratio</td><td>59.2</td><td>60.0</td><td>60.5</td><td>60.4</td><td>60.5</td><td>60.7</td><td>80.7</td><td>60.9</td><td>61.7</td></th<>	Employment-population ratio	59.2	60.0	60.5	60.4	60.5	60.7	80.7	60.9	61.7
Unamployment rele         8.6         8.3         8.3         8.2         8.3         8.0         7.3         8.2         7.3           Men, 20 years and over         7,050         7,225         7,353         7,137         7,227         7,285         7,41           Codes stor fore a         7,050         7,225         7,353         7,137         7,227         7,285         7,41           Descripted         Codes stor fore a         7,050         7,225         7,353         7,137         7,247         7,277         7,277         7,279         7,386         7,441           Descripted         Codes         Code	Unemployed	1,381	1,359	1,378	1,326	1,365	1,321	1,309	1,368	1,314
Man, 20 years and over         7,05         7,25         7,35         7,13         7,27         7,27         7,28         7,41           Pericipation rate         71,5         72,7         7,35         7,13         72,4         7,29         72,8         7,24         7,27         7,28         7,47         7,27         7,28         7,47         7,24         7,24         7,26         7,24         7,24         7,26         7,24         7,24         7,26         7,26         6,27         6,62         6,77         6,73         67,7         67,7         67,7         67,7         67,7         65,7         65,2         6,10	Unemployment rate	8.6	8.3	8.3	8.2	8.3	8.0	7.9	8.2	7.8
Participation rate         71.5         72.7         72.3         72.4         72.9         72.8         6.70         6.73         6.77         67.7         67.6         6.80         6.80         6.90         67.5         67.4         67.7         67.3         67.7         67.3         67.7         67.3         67.7         67.3         67.7         67.3         67.7         67.3         67.7         77.0         77.0         77.0         77.0         77.0         77.4         77.7         77.0         77.0         77.0         77.0         77.0         77.0         77.00         77.00         77.00         77.00         77.00         77.00         77.00         77.00         77.00         77.00         77.00         77.00         77.00         77.00         77.00	Men, 20 years and over	7 050	7 285	7.355	7 137	7.281	7.277	7 273	7.386	7.441
Employed         6,529         6,689         6,771         6,78         67,71         6,77         6,77         6,75         66,23         68,05         67,8         67,3         67,4         57,3         68,23         68,05         68,05         67,4         67,7         67,3 <td>Participation rate</td> <td>71.5</td> <td>72.7</td> <td>73.3</td> <td>72.4</td> <td>72.9</td> <td>72.8</td> <td>72.6</td> <td>73.7</td> <td>74.2</td>	Participation rate	71.5	72.7	73.3	72.4	72.9	72.8	72.6	73.7	74.2
Employment population ratio         66.3         66.7         67.8         67.3         66.3 <t< td=""><td>Encloyed</td><td>6.529</td><td>6,688</td><td>6,771</td><td>6,662</td><td>6,717</td><td>6,767</td><td>6,766</td><td>6,839</td><td>6,910</td></t<>	Encloyed	6.529	6,688	6,771	6,662	6,717	6,767	6,766	6,839	6,910
Usemptoyed         521         567         544         475         564         510         507         547         522           Upemptoyment rate         7.4         8.2         7.9         6.7         7.7         7.0         7.0         7.4         7.1           Worsen, 20 years and over         8.057         8.296         8.299         8.112         8.252         8.305         8.280         8.315         8.344           Pericipation rate         7.61         7.7         7.7         7.7         7.9         7.4         7.1         7.0         7.4         7.1         7.00         7.6         8.35         8.343         8.315         8.344         8.057         8.296         8.112         8.252         8.305         8.280         8.315         8.344         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.03         7.01         7.01         7.01         7.01 <td>Employment-population ratio</td> <td>66.3</td> <td>66.7</td> <td>67.5</td> <td>67.6</td> <td>67.3</td> <td>67.7</td> <td>67.5</td> <td>68.2</td> <td>68.9</td>	Employment-population ratio	66.3	66.7	67.5	67.6	67.3	67.7	67.5	68.2	68.9
Worsen, 20 years and over         8,057         8,289         8,112         8,252         8,305         8,280         8,112         8,252         8,305         8,280         8,315         8,344           Parkipsdin rate         7,457         7,707         7,719         7,522         7,745         7,757         7,706         7,715         7,806         7,72         616         617         617         617         617         618         617         7,20         617         628         625         628         960         921         999         933         33,5         37,2         701         735         616         737	Unemployed	521 7.4	597 8.2	584 7.9	475 6.7	564 7.7	510 7.0	507 7.0	547 7.4	532
Charma back force         6,057         6,286         6,212         6,252         6,305         6,280         6,315         6,346           Parkipation rate         7,457         7,707         7,719         7,542         7,745         7,757         7,706         7,715         7,057         7,057         7,057         7,057         7,0	Women, 20 years and over									
Description rate         65.1         66.0         65.6         66.3         66.4         61.5         66.1         66.5         66.3         66.4         61.4         61.5         66.1         66.3         66.4         61.4         61.4         61.4         61.4         61.4         61.4         61.4         61.4         61.4         61.4         61.4         61.4         61.5         62.5         40.0         53.6         62.6         62.6         62.6         62.7         7.2         6.5         62.5         60.5         53.6         57.3         53.5         57.2         77.2         77.2         6.7         67.7         22.6         77.2         77.2         6.7	Civilian labor force	8,057	8,286	8,289	8,112	8,252	8,305	8,260	8,315	8,344
Employed         7,457         7,707         7,719         7,542         7,735         7,735         7,736         7,715         7,562         7,735         7,736         7,715         7,562         7,735         7,736         7,715         7,562         7,735         7,736         7,715         7,562         7,735         7,736         61,9         61,9         61,9         61,9         61,9         61,9         61,9         61,9         61,9         61,9         61,0	Participation rate	65.1	66.0	65.0	65.6	65.9	66.3	65.8	66.3	66.4
Encloyment-population ratio         60.3         61.4         61.4         61.9         61.9         61.4         61.5         62.1           Unengloyded         600         578         570         577         567         558         553           Unengloyder         7.4         7.0         6.9         7.0         6.1         6.6         6.7         7.2         6.5           Both sexse, 16 to 19 years         837         822         808         673         720         6.1         6.6         6.7         7.2         6.5           Encloyent rate         30.3         33.2         30.3         40.5         92.5         97.3         39.5         97.2         60           Participation rate         23.3         33.2         33.2         33.3         40.5         92.5         72.7         60           Unencloyed         637         638         673         72.0         62.1         663         72.2         70.1         736           Encloyent - population rate         25.6         25.7         72.2         28.1         28.7         28.2         28.3         33.2         33.3         30.5         32.5         33.2         33.3         33.5         33.2	Employed	7,457	7,707	7,719	7,542	7,745	7,757	7,708	7,715	7,805
Unsergicityed Unsergicityed         600 Expeription         670 Figure         570 Figure         570 Figure <td>Employment-population ratio</td> <td>60.3</td> <td>61.4</td> <td>61.4</td> <td>61.0</td> <td>61.9</td> <td>61.9</td> <td>61.4</td> <td>61.5</td> <td>62.1</td>	Employment-population ratio	60.3	61.4	61.4	61.0	61.9	61.9	61.4	61.5	62.1
Both secses, 16 to 19 years         and         and<	Unemployed	7.4	578	6.9	570 7.0	50/ 6.1	54d 6.6	6.7	7.2	5.5 6.5
Colden labor force         807         822         808         1,001         856         928         900         921         900           Paritolosion rate         33.3         33.2         33.3         40.5         38.5         97.3         33.4         37.2         40.4           Employed         657         638         677         720         662         663         73.3         33.4         37.2         40.4           Employed         25.8         25.7         77.2         28.1         28.7         28.5         20.5         70.1         750           Unargityped         25.8         25.7         77.2         28.1         28.7         28.5         28.5         30.8         40.2         40.4<	Both sexes, 16 to 19 years									
Participation rate         38.3         33.2         33.3         40.5         37.3         39.5         37.2         40.4           Employed         637         536         67.3         720         662         76.2         701         756         653         73.2         701         756         653         73.2         701         756         653         73.2         701         756         653         73.2         701         756         653         73.2         701         756         653         73.2         701         756         653         73.2         701         756         653         73.2         701         756         653         73.2         701         756         653         73.2         701         756         653         73.2         701         756         653         73.2         701         756         724         243         226         233         30.6         73         30.4         23         244         225         243         244         226         243         246         226         243         244         226         243         244         226         243         244         226         243         244         226	Civilian labor force	897	822	898	1,001	956	926	980	921	999
Engloyment-population ratio         637         638         677         720         662         663         732         701         755           Engloyment-population ratio         25.6         25.7         72.2         29.1         24.7         26.5         25.3         30.6           Unamployment rate         26.1         144         225         28.1         204         28.3         24.8         22.0         24.0         24.9         24.3         24.8         22.0         24.0         24.9         24.1         20.4         25.4         22.3         24.0         24.9         24.3         24.8         22.0         24.0         24.1         20.4         27.5         24.0         22.4         23.3         24.0         22.4         23.3         24.0         22.4         23.3         24.0         22.0         24.0         22.4         23.1         24.0         23.1         24.0         23.4         24.0         23.0         24.0         23.0         24.0         23.0         24.0         23.0         24.0         23.0         24.0         23.0         24.0         23.0         24.0         23.0         24.0         23.0         24.0         23.0         24.0         23.0         24	Participation rate	36.3	33.2	36.3	40.5	30.5	37.3	39.5	37.2	40.4
Enclosement-population natio         25.6         25.7         27.2         29.1         28.7         28.5         28.3         30.6           Unsergloyed         281         164         225         221         241         242         243         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         220         243         244         240         245         244         240         245         244         240         240         245         244         240         245         244         240         245         244         240         244         240         244         240         244         244         244         244         244         244         244         244         244	Employed	637	636	673	720	662	663	732	701	758
Unangogeneric rate         220         194         223         291         204         203         248         220         243           Unangogeneric rate         280         224         23.0         24.1         30.8         28.4         23.3         21.9         24.3           Man         31.8         25.5         21.9         -31.2         35.3         31.0         27.5         24.0         22.3           Man         28.4         23.1         24.0         23.3         31.0         27.5         24.0         22.3	Employment-population ratio	2.6	25.7	27.2	29.1	28.7	26.7	29.5	28.3	30.6
Composition         Composition <thcomposition< th=""> <thcomposition< th=""></thcomposition<></thcomposition<>	Unamployed	201	20.4	223	201	204	283	244	200	243
265 193 263 250 263 250 250 250 250 250 250	Alice	31.0	25.5	21.0	312	36.3	310	27.5	24.0	22.3
	Minner	26.5	19.3	28.3	25.0	26.1	25.9	23.0	23.0	26.6

See footnotes at end of table.

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Table A-2. Employment statue of the civilian population by race, exx, ege, and Hispenic origin -- Continued

irs in thousands)

Employment status, race, sex, age, and Hapanic origin	Not sessonally adjusted			Seesonally adjusted?					<u> </u>
	Feb. 1999	Jan. 2000	Feb. 2000	Feb. 1999	Oct. 1999	Nov. 1999	Dec. 1999	Jan. 2000	Feb. 2000
HISPANIC OPICIN Collien norinations population Collien hop for one Participation rate Employed Employed Unexployed Unexployed Unexployed	21,255 14,468 67,7 13,420 62,8 1,046 7,2	22,047 15,142 68,7 14,208 64,4 934 6,2	22,100 15,187 68,7 14,287 84,5 921 6,1	27,555 14,520 13,536 13,536 13,536 13,536 13,536 13,536 13,536 13,536 13,536 14,520 13,556 14,520 13,555 14,5200 14,5200 14,5200 14,5200 14,5200 14,5200 14,5200 14	21,881 14,809 67,7 13,879 63,4 830 6,3	- 21,947 14,887 67.8 13,979 63.7 908 6.1	22,008 14,984 68.1 14,005 64.0 880 5.9	22,047 15,251 69.2 14,395 65.3 856 5.6	22.108 15,249 68.0 14,382 65.1 658 5.7

<sup>1</sup> The population Roures are not eduated for seasonal variation; therefore, identical bacause dats for the "other races" group are not presented and Hispanics are included in numbers appearing in Amery 2000, data reflect needed population controls would in the host-backbot aneway.

Table A-3. Employment status of the civilian population 25 years and over by educational attainment, sessonally adjusted

(Numbers in thousands)

Educational attainment	Not sessonally adjusted			Sessonally adjusted*					
	Feb. 1980	Jan. 2000	Feb. 2000	Fab. 1999	Oct. 1999	Mov. 1999	Dec. 1999	Jan. 2000	Feb. 2000
Less than a high achool diplome									
Civilian noninstitutional occulation	28,112	27.885	27 376	28 112	20 346	28 228	-		
Civilian labor force	11.017	12 013	11.638	12 218	12 201	12 192	11 064	27,3900	21,10
Percent of population	42.4	42.9	42.5	43.5	412	43.0	20.0	42.6	
Employed	10,897	11,081	10,829	11,317	11.401	11.347	11 243	11 106	
Employment-population ratio	38.4	30.5	39.6	40.3	40.4	40.2	30.0	39.7	111
Unemployed	1,020	951	809	901	800	785	713	780	
Unemployment rate	6.6	7.9	7.0	7.4	6.6	6.5	6.0	6.6	6.0
High school graduates, no college <sup>2</sup>									
Civilian noninstitutional population	57.052	57.768	57.471	57.062	57 275	67 786	67 600	67 769	8.01
Civilian labor force	37,063	\$7,478	37,403	\$7,274	37 080	37 671	37 382	77 617	17,000
Percent of population	65.0	65.2	65.1	65.1	64.7	65.2	64.9	45.1	
Employed	35,583	36,180	35,932	25,952	35,674	35.445	36.071	36 305	
Employment-population ratio	62.4	62.6	62.5	63.0	62.6	63.1	62.6		
Unemployed	1,479	1,516	1.471	1,312	1,206	1228	1291	1 311	1 100
Unemployment rate	4.0	4.0	3.9	3.5	1.3	3.3	3.5	3.5	3.5
Less then a bechelor's degree <sup>3</sup>									
Chillen contrativitional constation	43.811	43.690	44.498						
Civilian labor forma	32 801	12 1/16	12.045	10.077	1000		44,065	43,688	44,485
Percent of occulation	74.2	73.6	241	774		34,312		32,307	22,944
Frankward	31 525	21 185	31 011	*****			/4.5	/4.2	/3.2
Employment-population ratio	71.8	71.4	71.7	711	71.6	100	71.7	31,304	31,385
Unemployed	1.077	821	1036					144	1.0
Unengloyment rate	ม	2.9	31	- 11	2.7	2.7	2.5	2.0	2.0
College graduates									
Civilian noninstitutional population	43,940	45,058	45,347	43.940	44,586	44,385	44,821	45.054	15.347
Civilian labor lorce	25,149	36,087	38,242	85,122	35,721	35,294	35,824	36,205	36,265
Percent of population	60.0	60.1	80.1	79.9	78.4	79.5	79.9	80.4	80.1
Employed	34,471	35,398	35,643	34,465	35,108	34,855	35,186	35,540	35.679
Employment-population ratio	78.4	78.8	78.8	78.4	78.0	78.1	78.5	78.9	78.9
Unersployed	476		590		615	809	630	665	\$117
Unançioyment rate	1.9	1.0	1.7	1.0	1.7	1.7	14	10	1.6

d for seasonal variation, therefore, identical nelly adjusted columns. ar in the cructures high school design and and seasons

<sup>9</sup> Includes the categories, some collegis, no degreer; and especies degree. NOTE: Beginning in January 2000, data reflect revised population corects used in the household server.

Table A-4. Selected employment indicators

(in thousands)

Category	Not se	esonally a	ijusted	Seasonality adjusted					
	Feb. 1999	Jan. 2000	Feb. 2000	Feb. 1999	Oct. 1999	. Nov. 1999	Dec. 1999	Jan. 2000	Feb. 2000
CHARACTERISTIC							ļ		
Total employed, 16 years and over	131,639	133,357	133,954	133,029	133,940	134,098	134,420	135,221	135,362
Married men, spouse present	42,757	43,644	43,187	43,077	43,206	43,273	43,283	43,951	43,535
Married women, spouse present	33,092	34,064	33,848	33,130	33,521	33,635	33,762	34,166	33,882
Women who meintain families	8,105	8,211	8,228	8,103	8,398	8,526	8,375	8,362	8,220
OCCUPATION									
Managarial and professional specially	39,607	40,780	40,745	39,650	40,718	40,363	40,800	40,924	40,806
Technical, sales, and administrative support	38,979	39,257	39,544	39,152	39,023	39,283	39,311	39,614	39,703
Service occupations	18,000	17,829	16,271	18,090	17,694	17,633	17,708	18,155	18,344
Precision production, craft, and repair	14,477	14,435	14,505	14,062	14,836	14,903	14,940	14,610	14,681
Operators, fabricators, and taborers	17,648	18,057	17,828	18,097	18,340	18,476	18,299	18,385	18,279
Farming, forestry, and fishing	2,928	2,999	3,080	3,469	3,365	3,407	3,367	3,574	3,630
CLASS OF WORKER									
Aanculture:									
Wage and salary workers	1,646	1,755	1,749	1,900	1,936	2,049	2,018	2,024	2,025
Self-employed workers	1,220	1,172	1,190	1,376	1,267	1,216	1,211	1,320	1,344
Unpeid family workers	28	32	33	43	42	41	36	38	51
Nonegricultural industries:									
Wage and salary workers	120,119	121,652	122,348	120,967	121,654	121,965	122.426	122,623	123,188
Government	19,027	19,317	19,000	18,783	18,817	18,902	18,959	19,013	19,394
Private industries	101,043	102,335	102,680	102,184	102,857	103,063	103.467	103,810	103,772
Other industries	100 261	101 430	101 698	101 323	101 898	102 119	102 519	102 858	102 756
Sel-encived workers	8.511	8.643	8,555	8,733	8.833	8.686	8.662	8.802	6 793
Unpaid family workers	114	102	79	108	101	108	90	92	74
PERSONS AT WORK PART TIME									
All both attriant									
Part time for economic reasons	3,594	3,535	3,296	3,425	3,179	3,274	3,320	3,219	3,139
Slack work or business conditions	2,174	2,250	1,979	1,985	1,928	1,930	1,951	1,693	1,807
Could only find part-time work	1,132	953	1,027	1,131	993	1,032	1,025	1,012	1,023
Pert time for noneconomic reasons	19,481	19,153	19,849	18,677	18,799	18,651	18,618	18,889	19,031
Nonegricultural industries:									
Part time for economic reasons	3,443	3,355	3,138	3,282	2,983	3,105	3,157	3,066	2,965
Stack work or business conditions	2,085	2,140	1,874	1,900	1,807	1,815	1,843	1,801	1,705
Could only find part-time work	1,109	935	1,015	1,101	964	1,013	1.018	986	1,005
Part time for noneconomic reasons	18,964	18,677	19,290	18,094	18,249	18,083	18,061	18,347	18,406
							the second se		

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NOTE: Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute, Pert inte for noneconnic reasons excludes persons who such as work of the household survey.

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Table A-5. Selected unemployment indicators, seasonally adjusted

#### HOUSEHOLD DATA

Category	Number of unemployed persons (in thousands)				Unemployment rates*				
	Feb. 1999	Jan. 2000	Feb. 2000	Feb. 1999	Oct. 1999	Nov. 1999	Dec. 1999	Jan. 2000	Feb. 2000
CHARACTERISTIC								[	ļ .
Total 16 years and over	6.108	5.689	5.804	44	4.1	41	[ 41	4.0	
Nen 20 years and over	2514	2 3 32	2 429	3.7	3.5	33	1 33	33	34
Women 20 years and over	2,330	2 297	2178	3.8	3.5	3.6	36	37	35
Both serves 16 to 19 years	1 194	1050	1 197	142	13.6	140	138	12.4	141
COST BEARS, 10 10 17 YOL 0	1,12-1		1,107						
Mannied man, protocols research	1.049	891	928	24	22	21	22	20	21
Manied women, encurse organit	050	925	897	2.8	25	24	1 75	2.6	26
Whenes the maintain families	442		530	85	80	60	6.2		
					· · ·	l		~~	
Full-time workers	4,693	4,554	4.595	4.3	4.0	3.9	3.9	3.9	3.9
Partidme workers	1,202	1,112	1.191	4.9	47	4.9	4.9	4.6	4.9
OCCUPATION									
Managerial and professional specialty	766	767	680	1.9	1.8	1.8	1.7	į 1.8	1.6
Technical, sales, and administrative support	1,587	1,382	1,526	3.9	3.5	3.6	3.6	3.4	3.7
Precision production, craft, and repair	661	565	644	4.3	4.0	3.7	4.0	3.7	42
Operators, tabricators, and laborers	1,171	1,198	1,185	6.1	6.3	6.2	6.1	6.1	6.1
Farming, forestry, and fishing	284	178	218	7.6	5.8	6.7	5.8	4.7	5.7
INDUSTRY							ł		
Non-market and a state and a state of the state	4 854	4.575	4 539	44	4.2	4.2	4.	4.2	4.9
Goots-organizes	1.334	1,162	1.265	47	45	42	1 44		
Minin	40	14	20	7.1	50	4.6		26	1 20
Construction	534	494	562	7.4	6.7	57		84	
Manufacturino	780	654	<b>2</b>	37	37	1 37	3.6	1 12	1 11
Derahis cook	420	344	300	1 11	3.5	1 55	1 16	1 3	1 33
Name and a	340	311	315	43	40	37	35	1 10	1 16
Sector-control industrial	3 320	3413	3 274	24	1 1	1 41	1 40	1 41	3.0
Transportation and public utilities	247	264	249	1 31	1 31	33	1 10	1 17	1 12
Wholesale and ratel trade	1.445	1.427	1.467	52	44	5.3	52	51	
Finance insurance and mail attato	195	201	230	24	23	23	1 31	1 25	
Sentres	1.438	1.501	1.329	1 41	40	19	30	1 12	
Government workers	435	402	426	23	21	20	1 21		
Animitural wants and salary workers	229	105	140	10.0	77	83	1 5	1 50	
· · · · · · · · · · · · · · · · · · ·				1	I	1	· ···		

sloyment as a percent of the civilian labor torce. Hely adjusted unemployment data for service occupations are not available a seasonal component, which is small relative to the trend-cycle and imagular 1 Uni 2 Set

components, cannol be separated with sufficient precision. NOTE: Beginning in January 2000, data reflect revised pop household survey. tion controls used in the

#### Table A-6. Duration of unemployment

(Humbers in thousands)

Duration	Not seasonally adjusted			Sessonally adjusted					
	Feb. 1999	Jan. 2000	Feb. 2000	Feb. 1999	Ocl. 1999	Nov. 1999	Oec. 1999	Jan. 2000	Feb. 2000
NUMBER OF UNEMPLOYED							•		
Less han 5 weeks	2,497 2,306 1,681 884 815 13.8 7,4	2,985 1,985 1,414 856 758 12.5 8,4	2,517 2,313 1,401 772 629 12,5 6,6	2,565 1,925 1,539 754 754 785 13.8	2,545 1,811 1,434 719 715 13.2 8.3	2,601 1,760 1,401 725 576 13.0 6.2	2,620 1,694 1,388 893 895 12,8 5,9	2,447 1,754 1,372 667 705 13.2 5.7	2,603 1,884 1,277 673 604 7 12.5 6,1
PERCENT DISTRUBUTION  Total unemployed  Sto 14 metrological  Sto 14 metrological  Sto 14 metrological  Sto 24 metrological  Annual  Total unemployed  Total	100.0 36.0 36.3 25.6 13.2 12.4	100.0 47.7 29.8 22.8 10.5 12.1	100.0 40.4 37,1 22.5 12.4 10.1	100.0 42.7 \$1.8 25.4 12.5 13.0	100.0 44.0 31.3 24.8 12.4 12.3	100.0 45.1 30.5 24.3 12.6 11.7	100.0 45.9 29.7 24.3 12.2 12.2	100.0 43.9 31.5 24.8 12.0 12.7	100.0 45.J 32.5 22.2 11.7 - 10.5

NOTE: Beginning in January 2000, data reflect revised population controls used in the household surv

Table A-7. Reason for unemployment

(Numbers in thousands)

Beason	Not se	esonally ad	ljusted	Sessonally adjusted						
	Feb. 1999	Jan. 2000	Feb. 2000	Feb. 1999	Oct. 1999	Nov. 1999	Dec. 1999	Jan. 2000	Feb. 2000	
NUMBER OF UNEMPLOYED										
Job Isena and periodi sito completed temporary jobe On semporary layoff	3,151 1,159 1,993 1,308 685 785 2,182 486	3,102 1,165 1,937 1,228 711 765 2,062 336	3,029 1,134 1,895 1,281 614 777 2,067 357	2,721 854 1,867 ( <sup>1</sup> ) ( <sup>1</sup> ) 750 2,090 496	2,518 602 1,716 ( <sup>1</sup> ) ( <sup>1</sup> ) 778 1,958 511	2,493 851 1,642 ( <sup>1</sup> ) ( <sup>1</sup> ) 821 1,935 485	2,401 -795 1,606 ( <sup>1</sup> ) ( <sup>1</sup> ) 825 2,036 453	2,477 739 1,739 ( <sup>1</sup> ) ( <sup>1</sup> ) 776 2,043 393	2,616 838 1,778 ( <sup>1</sup> ) ( <sup>1</sup> ) 759 1,975 387	
PERCENT DISTRIBUTION Job loses and persons who completed temporary jobs that on temporary layof that on imporary layof that on imporary layof New entrants UNEMPLOYED AS A PERCENT OF THE UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE	48.0 17.7 30.4 11.6 33.2 7.1	49.5 18.6 30.9 12.2 32.9 5.4	48.6 18.2 30.4 12.5 33.2 5.7	44.9 14.1 30.8 12.4 34.5 8.2	43.7 13.9 29.8 13.5 34.0 8.9	43.5 14.8 28.6 14.3 33.7 8.5	42.0 13.9 26.1 14.4 35.6 7.9	43.5 13.0 30.6 13.6 35.9 6.9	45.6 14.6 31.0 13.2 34.4 6.7	
Job losers and persons who completed temporary jobs Job tensors	2.3 .6 1.6 .3	22 .5 1.5 2	22 .6 1.5 .3	2.0 .5 1.5 .4	1.8 .6 1.4 .4	1.8 .6 1.4 .3	1.7 .6 1.5 .3	1.8 .6 1.4 .3	1.9 .5 1.4 .3	

<sup>1</sup> Not available. NOTE: Beginning in January 2000, data reflect revised population controls used in the household survey.

Table A-8. Range of alternative measures of labor underutilization

(Percent)

(Percent)									
Мааките	Not se	monally a	djusted		:	Sessonati	y adjusted		
	Feb. 1999	Jan. 2000	Feb. 2000	Feb. 1999	Oct. 1999	Nov. 1999	Oec. 1999	Jan. 2000	Feb. 2000
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force	1.2	1.0	1.0	1.1	1.0	1.0	1.0	1.0	.9
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	23	22	22	2.0	1.8	1.0	1.7	1.8	1.9
U-3 Total unemployed, as a parcent of the civilian tabor force (official unemployment rate)	4.7	4.5	4.4	44	4.1	4.1	4.1	4.0	4.1
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	4.9	4.8	4.5	es	(')	(1)	e	(')	e
U-5 Total unemployed, plus discouraged workars, plus all other marginally attached workars, as a percent of the-civilian labor force plus all marginally attached workars	5.6	5.3	ធ	e	ch.	e).	Ċ	(¹)	( <sup>1</sup> )
U-6 Total unemployed, plus all marginally stached workers, plus total employed part time for aconomic reasons, as a percent of the civilian labor force plus all marginally attached workers	8.2	7.8	7.6	es	( <sup>1</sup> )	( <sup>1</sup> )	(1) (1)	c)	e5

assors, his range of alternative measures of labor underutilization replaces the U1-U7 range table A-7 of this release prior to 1994. Marginally standard workans are persons by an entitive working nor looking for work tab indicate that they went and are r a job and have looking for work sometime in the recent peak. Discouraged workans, the enarches' tableched, heve down a job-market related reason for not community

councy for a job. Persone employed part time for economic reason en evelable for full-time work but have had to estile for a part-ti intomation, see "BLS introduces new cange of sitemative unample October 1995 issue of the *Monthly Labor Review*<sup>®</sup> Beginning in -reviewed population controls used in the Noumhold survey. it ac. Ime schedus. Syment measu Simulary 2000, For further res," in the data reflect Table A-8. Unemployed persons by sex and age, seasonally adjust

Age and sex	uner (	Number of mployed per in thousand	sons i)	Unemployment rates 1							
· · · · · · · · · · · · · · · · · · ·	Feb. 1999	Jan. 2000	Feb. 2000	Feb. 1999	Oct. 1999	Nov. 1999 .	Dec. 1999	Jan. 2000	Feb. 2000		
Total, 16 years and over           16 to 24 years           16 to 15 years           16 to 15 years           26 to 15 years           20 to 24 years           25 years and over           25 years and over           25 years	6,108 2,262 1,194 528 654 1,068 3,830 3,338 503	5,689 2,119 1,080 465 577 1,059 3,578 3,059 404	5,804 2,267 1,197 529 653 1,071 3,520 2,997 546	4.4 10.2 14.2 15.8 13.0 7.7 3.3 3.4 2.9	4.1 10.0 13.8 15.9 12.4 7.7 3.0 3.1 2.7	4.1 10.0 14.0 18.5 12.3 7.7 3.0 3.1 2.6	4,1 9,8 13,8 16,5 12,1 7,4 3,0 3,0 2,7	4.0 9.3 12.6 14.0 11.4 7.4 3.0 3.1 2.8	4.3 100 14.1 15.9 12.8 7.5 3.0 3.0 3.0		
25 years	3.232 1,197 648 274 361 549 2,010 1,714 286	2,946 1,150 613 246 354 537 1,600 1,552 248	3,121 1,236 691 312 367 544 1,061 1,574 281	4.3 10.3 14.9 16.0 13.9 7.6 3.2 3.2 3.2 2.9	4.1 10.4 14.2 15.5 13.2 8.2 2.9 3.0 2.8	4.0 10.2 14.9 16.9 13.6 7.5 2.8 2.9 2.6	4.0 10.6 15.2 17,7 13.5 7.8 2.8 2.8 2.8 2.5	3.9 • 9,7 14.0 14.3 13.7 7.2 2.8 2.9 2.5	4,1 10.3 15.5 17.3 13.9 7.3 2.9 2.9 2.9 2.8		
Women, 16 years and over           16 to 24 years           16 to 17 years           16 to 17 years           20 to 24 years           25 years and over           25 years and over           25 to 54 years           25 years and over	2,876 1,085 548 252 293 519 1,820 1,822 217	2,743 969 447 219 213 522 1,778 1,537 245	2,683 1,032 505 217 286 526 1,659 1,659 1,424 266	4.4 10.0 13.4 15.5 12.0 7.9 3.4 3.5 2.8	42 9.6 13.4 16.3 11.4 7.2 3.1 3.2 2.5	4.2 9.8 13.0 16.1 10.8 7.9 3.1 3.3 2.6	4.1 8.9 12.2 15.1 10.5 7.0 3.2 3.2 2.9	42 8.9 11.1 13.7 8.9 7.6 3.2 3.3 3.1	4,1 9,8 12,6 14,3 11,6 7,8 3,0 3,0 3,0 3,3		

<sup>1</sup> Unemployment as a percent of the civilian labor force. NOTE: Beginning in January 2000, data reflect revised population controls used in the

household survey.

Table A-10. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

(Numbers in thousands)

Category	Te	istal	9	en	Women		
	Feb.	Feb.	Feb.	Feb.	Feb.	Feb.	
	1999	2000	1999	2000	1999	2000	
NOT IN THE LABOR FORCE							
Total not in the labor force	68,671	68,723	25,562	25,522	43,109	43,200	
	4,703	4,431	1,878	1,743	2,825	2,688	
	1,279	1,273	592	577	586	697	
	271	262	170	159	100	103	
	1,008	1,011	422	418	585	594	
Total multiple jobholders <sup>4</sup>	8,044	7,735	4,284	4,037	3,780	3,698	
Percent of total employed	6.1	5.8	6.1	5.7	6.1	5.9	
Primery job full time, secondary job pert time Primery and secondary jobs both pert time Primery and secondary jobs both full time	4,396 1,763 276 1,563	4,267 1,602 290 1,547	2,551 575 174 932	2,465 470 181 909	1,845 1,187 102 631	1,802 1,131 109 638	

internoe week, id not find work, lecks schooling or 5 other types of discrimination, for work in the prior 4 weeks for such blems, as well as a small number for

•

ary job and full time on their

which reason for nonparticipation was not determined. <sup>4</sup> Includes persons who work part time on their pith secondary job(s), not shown separately. NOTE: Beginning in January 2000, data reflect revi in the household survey et revised population controls used

Table 8-1. Employees on nonfarm payrolle by industry

(in thousands)

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	N	ot season	ally adjust	ed .			Second	y adjusted	l	
industry .	Feb. 1999	Dec. 1999	Jan. 2000P	Feb. 2000P	Feb. 1999	Oct. 1999	Nov. 1999	Dec. 1999	Jan. 20009	Feb. 2000P
Total	126,229	130,718	128,125	128,782	127,730	129,332	129,589	129,898	130,282	130,325
Total private	105,872	110,046	107,843	106,096	107,676	109,095	109,320	109,583	109,914	109,944
Goods-producing	24,726	25,195	24,821	24,787	25,329	25,198	25,257	25,283	25,419	25,400
Mining	540 49,2	529 48.2	519 48.0	520 47.6	553 50	528 48	527 49	529 48	· 528 48	530 48
Coel mining	87.8	82.7	80.1	79.2	86	82	82	82	80	79
Oil and gas extraction	301.2	292.6	291.1	291.9	305	269	266	291	292	294
Normetallic minerals, except fuels	101.3	105.3	99.9	101.2	109	109	108	108	108	109
Construction	5,747	6,291	6,022	5,975	6,238	6,314	6,369	6,393	6,509	6,483
General building contractors	1,349.8	1,443.1	1,410.6	1,396.2	1,428	1,445	1,450	1,454	1,475	1,475
Heavy construction, except building Special trade contractors	740.0 3,657.0	4,015.9	761.6	755.4 3,823.2	859 3,943	4,008	4,049	878 4,061	902 4,132	4,124
Manufacturing	18,439 12,651	18,375	18,280	18,292	18,538	18,356	18,361	18,361	18,382	18,387
Describe search	10.000	10 000	10.036	10.051	11 027	10.952	10.054	10 980	10.074	10 904
Production workers	7 504	7.512	7.471	7.494	7,529	7.480	7.497	7.485	7.506	7.522
Lumber and wood products	812.2	827.2	819.4	817.9	827	829	829	826	829	831
Furniture and fatures	536.3	545.1	543.5	544.4	535	546	544	543	543	544
Sione, clay, and glass products	552.5	568.2	555.7	553.6	571	568	571	574	575	572
Primary metal industries	694.6	690.0	687.1	688.3	695	685	686	687	686	
Blast furnaces and basic steel products	223.0	222.2	221.6	221.4	(1)	(1)	(1)	(1)	(1)	(1)
Facincased metal products	1,460.3	1,464.3	9 116 5	2 123 7	2 1.46	2,116	2 110	2,120	2,116	2 122
Computer and office emission	390.4	357 8	355.5	351.0	340	352	2,110	360	367	357
Flectronic and other electrical equipment	1.656.7	1.471.4	1.000.5	1.574.2	1.659	1.005	1.001	1.004	1,670	1,678
Electronic components and accessories	635.4	845.7	645.8	649.8	636	643	643	645	646	651
Transportation equipment	1,886.7	1,841.2	1,836.0	1,839.1	1,871	1,838	1,894	1,831	1,841	1,843
Motor vehicles and equipment	986.2	1,009.8	1,005.3	1,010.4	989	1,001	1,000	1,001	1,010	1,016
Aircraft and parts	509.9	466.5	464.9	461.7	510	471	467	464	463	462
Instruments and related products Miscellansous manufacturing	382.3	359.3	630.0 386.4	386.8	386	300	38	391	32	391
Nondurable goods	7,453	7.395	7.345	7.341	7.511	7.404	7,407	7,401	7,408	7,393
Production workers	5,157	5,118	5,074	5,075	5,201	5,119	5,126	5,128	5,127	5,115
Food and kindred products	1,658.8	1,673.8	1,654.2	1,648.9	1,695	1,680	1,686	1,686	1,692	1,682
Tabacco products	41.1	41.7	44.2	43.2	40	36	- 39	- 36	42	42
Textile mill products	572.1	551.2	546.7	546.4	575	551	553	561	549	549
Apparel and other textile products	701.9	606.9	660.0	652.9	707	000	663	002	606	600
Paper and alled products	1 555 0	1 555 1	15452	15447	1 559	150	1540	1 547	1 549	1.549
Chemicals and allied products	1.037.2	1.030.4	1.027.8	1.028.6	1.041	1.033	1.033	1.030	1.032	1,032
Petroleum and coal products	134.8	133.8	131.3	131.3	139	136	136	135	136	135
Rubber and misc. plastics products	1,014.4	1,023.5	1,021.6	1,024.2	1,015	1,021	1,022	1,026	1,025	1,024
Leather and leather products	75.9	71.3	70.7	69.5	76	72	71	71	71	70
Service-producing	101,503	105,523	103,304	103,995	102,401	104,134	104,332	104,615	104,863	104,825
Transportation and public utilities	6,661	6,949	6,828	6,833	6,723	6,841	6,862	6,887	6,902	6,004
Transportation	4,316	4,567	4,437	4,445	4,397	4,45	4,474	4.301	4.004	4,467
Here and integration	475	228.3	408.0	500.8	23	221	226	22/	200	
Local and manufacture parameters and an	1.749 7	1.642.4	1.0057	1.004.0	1.70	1.07	1.650	1.845	1,000	1.865
Water transportation	173.0	176.4	172.5	172.5	181	182	180	182	180	181
Transportation by air	1,202.1	1,322.6	1,253.5	1,258.0	1,213	1,251	1,257	1,273	1,272	1,268
Pipelines, except natural gas	13.8	13.1	13.0	12.9	14	13	13	13	13	13
Transportation services	480.4	472.8	467.5	400.8	462	471	472	474	470	471
Communications and public utilities	2,345	2,342	2,391	2,366	2,356	2,363	2,30	2,300	1.500	2,307
Flacisic case and seniliary senime	1,501,1	841.1	837 1	1,503.0	1,507	1,541	1,545	1,003	842	838
the stands have a		2.00	200					7.00		7 114
Whotpeart Vace	4,000	4 201	4 100	A 194	4 100	1.00	4 194	4 204	4 213	4217
kinnischie coole	2,02	2.881	2,850	2.862	2,007	2.076	2.075	2,004	2,004	2.000

See footnotee at end of table.

Table 8-1. Employees on nonfarm payrolis by industry-Continued

(in thousands)

	N	nozaes lo	elly adjusts	d			Seconel	y adjusted	•	
industry	Feb. 1999	Dec. 1999	Jan. 2000 <sup>0</sup>	Feb. 2000P	Feb. 1999	Oct. 1999	Nov. 1999	Dec. 1999	Jan. 2000 P	Feb. 2000P
Retail trade	22,103	23,621	22,617	22,490	·22,648	22,891	22,902	22,973	23,008	23,04
Building materials and garden supplies	923.4	992.3	960.2	958.7	979	1,001	1,004	1,007	1,011	1,01
General merchandise stores	2,678.3	3.095.5	2,809.2	2,719.2	2,781	2,756	2,753	2,793	2,798	2,82
Department stores	2,383.4	2,754.4	2,500.7	2,425.1	2,475	2,455	2,450	2,479	2,476	2,51
Food stores	3,45/./	3,544.3	3,400.7	3,430.7	3,482	3,461	3,460	3,402	3,465	2.46
Automotive cesters and service stations	2,309.7	1 003 8	1 092 5	1.098.5	1.065	1.092	1.096	1 097	1 100	1.10
Arrent and accessory stores	1 129 6	1 293.6	1 188.5	1 142 8	1 167	1200	1,198	1.177	1,179	1.18
Fumbure and home furnishings stores	1.060.2	1.147.5	1.111.8	1,107.7	1.064	1.099	1.095	1,102	1,102	1,11
Eating and drinking places	7,598.6	7,922.4	7,653.3	7,710.2	7,855	7,925	7,943	7,986	7,962	7,96
Miscellaneous retail establishments	2,895.7	3,205.5	3,014.4	2,954.1	2,920	3,009	3,005	2,994	3,007	3,01
Finance, insurance, and real estate	7,519	7,664	7,618	7,623	7,581	7,668	7,675	7,685	7,679	7,68
Finance	3,670	3,725	3,712	3,713	3,681	3,719	3,723	3,727	3,723	3,72
Depository institutions	2,043.2	2,042.1	2,036.4	2,030.6	2,051	2,047	2,044	2,040	2,039	2,03
Commercial banks	1,464.5	1,460.0	1,455.5	1,450.7	1,470	1,404	1,460	1,456	1,457	1,45
Sevinge institutions	236.4	252.2	249.6	248.1	206	204	204	202	250	7
Nondepository institutions	707.1	10.1	950 1	949.4	965	958	957	357	353	35
Security and commonly brokers	658.2	700 0	701 3	207.0	661	A91	697	702	704	71
Lighting and other investment offices	261.0	272.0	270.4	272.9	261	270	271	272	273	27
Insurance	2,379	2.418	2.401	2,400	2,386	2.414	2.411	2.416	2,404	2.40
Insurance certiers	1.622.1	1.640.2	1.628.5	1.625.5	1.628	1.641	1.636	1,639	1,630	1,63
insurance agents, brokers, and service	757.1	777.7	772.5	774.2	758	773	775	m	774	71
Real estate	1,470	1,521	1,505	1,510	1,514	1,535	1,541	1,542	1,552	1,55
ervices <sup>2</sup>	37,981	39,535	38,911	39,305	38,458	39,433	39,554	39,657	39,799	39,80
Agricultural services	636.0	717.9	664.5	660.8	751	766	774	765	786	
Hotels and other lodging places	1,696.5	1,728.6	1,694.5	1,705.0	1,786	1,806	1,812	1,807	1,00	1,0
Personal services	1,258.8	1,201.6	1,2/3./	1,293.9	1,201	1,210	1,214	1223	1,223	0.42
Consistent to buildings	0,731.3	9,406.7	9,190.5	0024	0,822	1,002	9,330	1,000	1,000	1.00
Services to buildings	3 169 1	3 605 3	3 358 1	3 357 9	3 331	3,490	3,501	3,513	3,513	3.52
Help supply devices	2800.8	3 193.6	2,969,3	2 968.8	2,954	3.099	3.097	3,108	3,110	3.12
Computer and data processing services	1.725.5	1.843.8	1.849.5	1,855.8	1,724	1,823	1,829	1,842	1,852	1,85
Auto repair, services, and perking	1,168.5	1,195.8	1,189.2	1,199.0	1,175	1,196	1,197	1,198	1,203	1,20
Miscellaneous repair services	387.4	402.5	396.3	401.3	392	400	400	405	404	40
Motion pictures	584.5	614.4	606.8	610.1	582	612	613	609	615	60
Amusement and recreation services	1,456.5	1,563.0	1,501.6	1,538.4	1,656	1,730	1,734	1,725	1,757	1,75
Health services	9,893.0	10,052.0	10,025.7	10,035.7	9,919	10,009	10,026	10,038	10,058	10,00
Offices and clinics of medical doctors	1,839.0	1,690.2	1,890.0	1,691.2	1,844	1,580	1,885	1,680	1,004	1,65
Nursing and personal care tackines	1,748.7	1,/01.3	1,/00.2	1,/00.8	1,/00	1,/30	1,730	1,739	1,/01	1,70
Houpitals	3,952.7	3,900.2	3,804.0	652.0	451	3,870	3,870	3,803	657	3,80
	996.0	1 013 6	1 010 6	1.010.1	ŝ	1.009	1.012	1.015	1.018	1.01
Educational services	2,369,6	2427.9	2.243.7	2.433.2	2,237	2,288	2,298	2.304	2.297	2.29
Social services	2,729.1	2,857.0	2,846.1	2,868.9	2,734	2.817	2,840	2,850	2,870	2,87
Child day care services	636.5	658.9	659.4	667.1	625	634	646	650	656	65
Residential care	764.5	799.1	796.9	801.6	768	792	796	801	803	80
Museums and botanical and zoological										
gerdens	86.2	93.1	87.8	88.2	94	95	96	95	96	
Membership organizations	2,368.3	2,404.4	2,382.0	2,400.9	2,389	2,409	2,411	2,418	Z,420	2,42
Engineering and management services	3,323.1	3,498.0	3,499.5	3,540.8	3,335	3,467	3,490	3,015	3,352	3,54
Engineering and architectural services	1 107 4	1 207 4	1 203 7	1 200	1 1 1 1 1	1 102	1 1 1 98	1 213	1222	12
Services, nec	54.7	58.7	58.9	59.4	6	(1)	ത്	(1)	(1)	ത്
Government	20.357	20.672	20,282	20.686	20.054	20,237	20,269	20,315	20,368	20,38
	2,697	2,677	2,644	2,672	2,713	2,643	2,648	2,645	2,666	2,68
Federal	1 824 0	1,762.7	1,780.2	1,809.6	1,834	1,780	1,780	1,780	1,800	1,81
Federal					است ا	متسوره		4 3000		
Federal	4,765	4,814	4,642	4,827	4,670	4,122	4,720	4,730	4,727	4,73
Federal	4,765 2,057.1	4,814 2,078.6	4,642	4,827 2,079.2	4,670	1,960	1,967	1,969	4,727	1,90
Federal	4,765 2,057.1 2,707.9	4,814 2,078.6 2,736.8	4,642 1,907.9 2,734.3	4,827 2,079,2 2,747.7	4,670 1,941 2,729	1,960 2,762	1,967 2,762	4,730 1,969 2,761	4,727 1,967 2,760	1,98
Federal	4,765 2,057.1 2,707.9 12,895	4,814 2,078.6 2,735.8 13,181	4,642 1,907.9 2,734.3 12,996	4,827 2,079.2 2,747.7 13,187	4,670 1,941 2,729 12,671	1,960 2,762 12,872	1,967 2,762 12,692	4,750 1,969 2,761 12,940	4,727 1,967 2,760 12,975	1,96 2,76 12,96

<sup>1</sup> These series are not published sessonally adjusted because the sessonal component, which is small relative to the trans-cycle and irregular components, cannot be separated with sufficient precision.

<sup>2</sup> Includes other industries, not shown separately. <sup>P</sup> = preliminary.

Table B-2. Average we ekly hours of production or non rate nonfarm payrolis by industry

	N	ot season	ally adjust	d .			Seasonal	y adjusted		
industry	Feb. 1999	Dec. 1999	Jan. 2000P	Feb. 2000P	Feb. 1999	Oct. 1999	Nov. 1999	Dec. 1999	Jen. 20009	.Feb. 2000P
Total private	34.3	34.6	34.4	34.2	34.6	34.5	34.5	34.5	34.6	34.5
Goods-producing	40.5	41.5	40.8	40.9	41.0	41.1	41.3	40.9	41.2	41.4
Mining	42.7	44,4	44.4	44.3	43.0	44.1	44.2	44.2	45.0	44.8
Construction	38.0	38.7	38.3	38.6	39.2	39.1	40.0	38.9	39.4	39.9
Menufacturing Overtime hours	41.3 4.2	42.5 5.1	41.6 4.5	41.6 4.5	41.6 4.5	41.8 4.7	41.7 4.6	41.6 4.6	41.7 4.6	41.9 4.8
Durable goods Overtime hours	41.9 4.4	43.1 5.3	42.2 4.8	42.2 4.7	42.2 4.6	42.3 4.8	42.2 4.7	42.1 4.8	42.3 4.7	42.4 4.9
Lumber and wood products Furniture and fotures	40.3 39.8	41.3 41.1	40.7 40.1	40.5 39.7	41.1 40.3	41.1 40.2	41.1 39.9	40.9 40.0	41.1 40.2	41.1 40.3
Stone, clay, and glass products Primary metal industries	42.3 43.7	43.3 45.3	42.5 44,7	44.5	43.4	43.4 44.3	43.9	43.3	43.7	43.5 44.6 45.7
Fabricated metal products	41.8	43.2	42.2	424	42.1	42.1	42.1	41.9	42.2	42.5
Electronic and other electrical equipment Transportation equipment	41.1 43.9	42.4 44.9	41.5 43.8	41.7 44.0	41.2 44.0	41.6 43.9	41.4 43.5	41.2 43.3	41.3 43.8	41.9 44.1
Motor vehicles and equipment Instruments and related products	45.0 41.5 39.6	46.2 42.5 40.4	45.0 41,4 39,1	45.0 41.3 39.3	45.0 41.3 39.7	45.3 41.5 39.8	44.7 41.5 39.6	41.6 39.9	45.2 41.2 39.4	45.1 41.2 39.5
Nondurable goods	40.5	41.6	40.7	40.6	40.8	41.0	41.0	40.9	40.9	41.0
Food and kindred products	41.1	42.4	41.3	41.1	41.7	42.0	41.9	41.6	41.6	41.7
Tobacco products Textile mill products	37.2 40.2	44.2 41.8	41.6 40.9	41.8 41.1	38.5 40.6	41.0 41.3	42.8	43.5	43.0	43.3
Apparet and other textile products Paper and allied products	37.3 43.0	38.0 44.2	37.2 43.3	37.6 43.0	37.5 43.5	37.5 43.5	43.5	432	43.2	43.5 98.2
Chemicals and allied products Detroieum anti-cost products	42.7	43.8	42.9	43.0	42.8	43.1	43.1	43.1	43.0	43.2
Rubber and misc. plastics products Leather and leather products	41.4 37.2	42.3 37.4	41.5 36.9	41.3 37.4	41.7 37.7	41.5 37.5	41.5 37.6	41.3 36.8	41.8 37.5	41.5 38.0
Service-producing	32.7	32.8	32.8	32.6	33.0	32.8	32.8	32.9	33.0	32.8
Transportation and public utilities	39.0	38.4	38.3	38.1	39.2	38.5	38.2	38.5	38.5	38.3
Wholesale trade	38.3	38.5	38.5	38.1	38.5	38.6	38.4	38.5	38.6	38.3
Retail trade	28.6	29.3	28.5	28.6	29.2	28.9	28.9	29.1	29.2	29.1
Finance, insurance, and real estate	36.3	36.2	36.8	.36.1	(2)	(2)	(2)	2)	(2)	(2)
Services	32.5	32.6	32.8	32.5	32.7	32.7	32.8	32.7	32.8	32.0

<sup>1</sup> Data relate to production workers in mining and manufacturing: construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesais and relati trade; finance, insurance, and real estate; and services. These groups account for approximately four-fitts of the total employees on private nonferm

2 Th are not published int, which is sma its, cannot be sept the and al compon di relati materi v e to the In ind-cyc irregular component

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Industry Total private	Feb. 1999	Dec	1	Average weekly earnings				
Total private		1999	Jan. 20000	Feb. 2000P	Feb. 1999	Dec. 1999	Jan. 2000	Feb. 2000P
Secondly adjusted	\$13.10	\$13.47	\$13.58	\$13.55	\$469.33	5405.05	\$467.15	\$453.75
	13.05	13.44	13.49	13.53	451.68	463.68	466.75	466.79
Goode-producing	. 14.45	15.09	15.04	15.04	585.23	626.24	613.63	615.14
Mining	17.08	17.13	17.25	17.18	729.32	780.57	765.90	761.07
Construction	16.66	17.42	17.33	17.57	633.08	674.15	663.74	670.48
Manufacturing	13.68	14,21	14.19	14.18	564.18	603.63	590.30	589.80
Durable coods	14.12	14.73	14.71	14.70	591.63	634.86	620 78	620.34
Lumber and wood products	11.26	11.63	11.68	11.64	453 78	480.32	475.38	471 42
Furniture and Bolurus	11.06	11.46	1 11.44	11.44	440.19	471.01	458.74	454.17
Stone, day, and class products	13.64	14.00	13.97	13.95	576.97	606.20	593,73	591.90
Primery metal inclusives	15.41	16.19	16.20	16.19	673.42	733.41	724.14	720.46
Riest humanes and besic steel products	18.50	19.16	19.20	1917	808.45	881.35	871.68	872 24
Exhibition material conducts	13.29	13 70	13.68	13.63	555 52	591.64	577.30	575.19
industrial mechinery and equipment	14.72	15.36	15.35	15.35	619 71	663 55	652.38	650 84
Electronic and other electrical equipment	13.25	13.70	13 73	13.72	544.58	580.80	559.80	572.12
Transportation equipment	17.50	18.78	18.64	18.62	768.25	843.22	816.43	819.26
Motor whiches and equipment	17.71	19.29	19.07	19.07	795.95	891.20	858.15	858.15
insingments and related products	13.94	14.40	14.57	14.43	578.51	612.00	594.92	595.95
Miscellaneous manufacturing	11.17	11.57	11.56	11.58	442.33	467.43	452.00	455.09
Nondurable goods	12.97	13.41	13.40	13.38	525.29	557.86	545.38	543.23
Food and kindred products	. 11.91	12.29	12.24	12.21	489.50	521.10	505.51	501.83
Tobacco producte	17.80	17.97	18.16	18.14	662.16	794.27	755.46	758.25
Textile mill products	10.60	10.84	10.83	10.83	426.12	453.11	442.95	445.11
Apparel and other textile products	8.65	9.03	9.02	8.98	\$22.65	343.14	335.54	337.65
Peper and allied products	15.70	16.15	16.08	16.01	675.10	713.83	696.26	688.43
Printing and publishing	13.67	14,11	14.11	14.15	515.36	548.88	534.77	536.20
Chamicals and allied products	17.20	17.79	17.82	17.84	734.44	779.20	764.48	767.12
Petroleum and coel products	21.43	21.83	21.65	22.14	927.92	940.87	930.95	968.45
<ul> <li>Rubber and misc. plastics products</li> </ul>	12.16	12.51	12.58	12.53	503.42	529.17	521.24	517.49
Leather and leather products	9.56	9.92	9.96	9.63	355.63	\$71.01	368.26	367.64
ienkoe-producing	12.68	12.98	13.12	13.11	414.64	425.09	430.34	427.39
Transportation and public utilities	15.56	15.94	15.94	15.99	605.54	612.10	610.50	609.22
Wholessie trade	14.38	14.91	15.05	14.93	550.75	574.04	579.43	568.83
Retail trade	8.98	9.25	9.31	9.32	256.83	271.03	265.34	206.55
Finance, insurance, and real estate	14.55	14.75	14.98	14.92	528.17	533.95	551.28	538.61
Question .	11100	13.60	19.81	19.70	(m) (m)	448.20	452.07	A48 **

<sup>1</sup> See looinote 1, table 8-2.

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#### ESTABLISHMENT DATA

Table B-4. Average hourly earnings of production or nonsupervisory workers<sup>1</sup> on private nonfarm payrolits by Industry, seesonelly adjusted

			1999	2060P	2000P	from: Jan. 2000- Feb. 2000
13.06	\$13.39	\$13.40	\$13.44	\$13.49	\$13.53	0.3
7.84	7.87	7.86	7.87	7.88	N.A.	(3)
14.56	14.97	14.99	15.03	15.10	15.16	.4
16.97	17.09	16.93	17.01	17.02	17.09	.4
16.83	17.27	17.31	17.42	17.43	17.55	.7
13.67	14.07	14.06	14.09	14.15	14.20	.4
12.97	13.33	13.32	13.35	13.42	13.44	.1
12.58	12.89	12.90	12.95	12.98	13.01	.2
15.51	15.76	15.81	15.94	15.86	15.95	.6
14.36	14.80	14.81	14.88	14.98	14.92	4
8.95	9.18	9.20	9.26	9.24	9.29	.5
14.49	14.72	14.73	14.75	14.89	14.85	3
13.22	13.55	13.55	13.60	13.64	13.68	.3
	13.06 7.84 14.56 16.97 18.83 13.67 12.97 12.58 15.51 14.36 8.95 14.49 13.22	13.06 \$13.39 7.84 7.87 14.56 14.97 18.97 77.09 13.67 14.07 12.97 13.33 12.58 12.89 15.51 15.78 14.36 14.80 14.49 14.72 13.22 13.55	13.06         \$13.39         \$13.40           7.84         7.87         7.86           14.56         14.97         14.99           18.97         17.09         16.93           18.95         17.27         17.31           13.67         14.07         14.08           12.97         13.33         13.32           12.55         12.89         12.90           15.51         15.76         15.81           14.38         14.80         14.81           8.95         9.18         9.20           14.49         14.72         14.73           13.22         13.55         13.55	13.06         \$13.39         \$13.40         \$13.44           7.87         7.86         7.87         7.86           14.56         14.97         14.99         15.03           16.97         17.09         16.93         17.01           18.97         17.93         14.32         17.01           18.97         17.33         13.32         13.35           12.97         13.33         13.32         13.35           15.51         15.76         15.81         15.94           14.38         14.80         14.81         14.88           9.95         9.18         9.20         9.26           14.49         14.72         14.73         14.75           13.22         13.55         13.55         13.60	13.06         \$13.39         \$13.40         \$13.44         \$13.49           7.84         7.87         7.86         7.87         7.88           14.56         14.97         14.99         15.03         15.10           16.97         17.09         16.93         17.01         17.02           18.93         17.27         17.33         17.42         17.43           12.67         13.33         13.32         13.35         13.42           12.58         12.289         12.90         12.95         12.96           15.51         15.76         15.81         15.94         15.86           14.38         14.69         14.41         14.89         14.92           14.38         14.60         14.61         14.84         14.98           14.38         14.60         14.61         15.84         15.86           14.38         14.60         14.61         14.84         14.98           13.22         13.55         13.55         13.60         13.64	13.06         \$13.39         \$13.40         \$13.44         \$13.49         \$13.53           13.06         \$13.39         \$13.40         \$13.44         \$13.49         \$13.53           14.56         14.97         7.87         7.86         7.87         7.88         N.A.           14.56         14.97         14.99         15.03         15.10         15.16           16.93         17.71         17.42         17.43         17.55         13.67         14.07           18.97         13.33         13.32         13.35         13.42         13.44           12.97         13.33         13.32         13.35         13.42         13.44           12.58         12.89         12.90         12.96         12.98         13.04           15.51         15.76         15.81         15.46         14.92         14.81         14.88         14.92           14.36         14.80         14.81         14.88         14.92         9.24         9.24         9.24         9.24         9.24         9.24         9.24         13.68           13.22         13.55         13.60         13.64         13.68         13.68         13.68         13.68         13.68

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<sup>1</sup> See footnote 1, table B-2. <sup>2</sup> The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this

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series. <sup>3</sup> Change was .1 percent from December 1999 to

January 2000, the latest month available. <sup>4</sup> Derived by assuming that overtime hours are paid at the rate of time and one-hall. NA = not evailable.<sup>9</sup> = pretiminary.

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Table 8-5. Indexes of aggregate weekly hours of production or nonsupervisory workers<sup>1</sup> on private nonferm payrolls by indusity (1982-100)

		Not sees	onally adju	sted		_	Secon	ally actus	and .	
Industry	Feb. 1999	Dec. 1999	Jan. 2000P	Feb. 2000P	Feb. 1999	Oct. 1999	Nov. 1999	Dec. 1999	Jan. 2000 <sup>0</sup>	Feb. 2000P
Total private	143.2	150.6	148.2	146.0	147,3	148.8	149.2	149.4	150.5	149.9
Goods-producing	110.2	115.8	111.5	111.5	115.0	114.7	115.5 -	114.5	116.3	118.4
Mining	49.1	50.9	49.7	49.1	51.0	50.6	50.4	50.8	51.5	51.0
Construction	150.6	170.5	159.4	158.9	171.9	173.2	179.0	174.5	181.6	180.8
Manufacturing	105.5	108.2	105.2	105.4	106.8	106.2	106.0	105.7	106.3	106.7
Durable goods	109.8	112.9	110.0	110.3	110.8	110.5	110.2	109.8	110.7	111.4
Lumber and wood products	142.0	148.0	144.2	143.3	147.6	147.6	147.6	146.6	147.8	148.0
Furniture and fotures	133.7	140.5	136.4	135.5	134.9	137.4	136.1	135.8	136.5	137.1
Stone, clay, and glass products	109.8	115.9	110.7	110.2	117.0	116.2	118.1	117.0	118.9	117.3
Primary metal industries	89.9	\$2.6	91.1	8.09	90.0	89.8	90.0	90.4	90.6	91.0
Blast lumaces and basic steel products	67.7	71.3	70.3	70.4	68.0	69.9	69.9	70.2	70.2	71.0
Fabricated metal products	116.2	120.8	117.7	117.6	117.2	116.8	116.9	116.5	117.5	118.6
Industrial machinery and equipment	105.8	106.5	105.0	105.6	105.2	104.1	103.7	103.8	104.7	105.2
Electronic and other electrical equipment	105.1	109.0	106.3	107.4	105.2	106.7	105.8	105.0	105.6	107.8
Transportation equipment	125.4	127.5	123.9	124.8	125.9	124.2	122.7	122.2	124.6	125.3
Motor vehicles and equipment	162.2	172.9	167.3	168.4	162.7	167.3	165.0	164.1	169.7	169.4
Instruments and related products	75.7	76.3	73.9	73.9	75.2	75.1	75.1	74.5	73.6	73.6
Miscelaneous manufacturing	96.5	102.2	98.0	96.8	99.8	100.8	100.3	101.8	100.9	100.4
Nondurable goods	99.7	101.8	98.6	96.6	101.5	100.4	100.4	100.1	100.3	100.3
Food and kindred products	114.3	119.3	114.3	113.3	118.8	118.7	119.0	118.3	118.4	117.6
Tobacco products	58.1	65.8	65.0	63.5	57.2	54.8	57.3	58.2	61.8	62.2
Textile mill products	80.8	80.9	78.4	78.8	82.0	80.0	80.1	79.8	78.7	80.0
Apparel and other textile products	61.3	58.3	56.3	57.4	62.1	58.1	57.7	57.7	57.9	58.0
Paper and allied products	105.0	107.5	104.9	104.0	106.7	105.2	105.4	105.1	104.9	105.6
Printing and publishing	121.2	124.8	120.4	120.5	122.8	122.6	122.0	121.4	121.8	121.8
Chemicals and allied products	101.8	105.1	102.9	103.6	102.0	102.8	103.2	103.4	103.5	104.1
Petroleum and coal products	72.7	69.5	66.0	64.7	<b>TT.A</b>	73.2	72.4	72.0	69.5	68.7
Rubber and misc. plastics products	147.8	152.9	149.8	149.7	148.5	149.2	149.4	149.5	151.3	150.4
Leather and leather products	323	29.9	29.4	28.9	33.0	30.5	30.0	29.4	30.0	29.8
Service-producing	158.0	166.2	161.8	161.4	161.8	164.1	164.4	165.0	165.8	165.0
Transportation and public utilities	132.0	135.3	132.2	131.6	134.1	133.3	132.7	134.0	134.7	133.6
Wholesale trade	129.5	133.8	132.8	131.6	131.3	133.8	133.2	134.0	134.6	133.6
Retail trade	135.4	150.3	139.5	138.8	142.9	143.1	143.3	144.7	145.4	145.0
Finance, insurance, and real estate	138.2	139.7	141.1	135.3	139.8	140.5	139.7	148.5	140.9	139.8
Services	195.4	203.6	201.1	201.9	198.9	204.0	206.0	204.8	206.0	204.9

<sup>1</sup> See footnote 1, table B-2.

P = preliminary.

Table B-6. Diffusion indexes of employment change, seasonally adjusted

(Percent)

			<u> </u>	r		T			<u> </u>			
Time open	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
					Private n	onterm per	rolls, 356	industries	1			
Over 1-month span: 1005	49.6	A4.9	59.4	55.1	61.9	60.8	57.0	62.5	57.3	63.5	59.7	61.2
1997	56.2	61.0	61.9	62.8	58.8	56.3	60.7	61.0	59.4	65.4	63.6	62.1
1998	63.8	57.9	58.8	60.5	55.9	57.9	58.0	55.8	54.6	52.9	59.1	58.6
1999	54.4	58.3	52.1	58.8	51.5	57.0	57.6	50.0	55.1	57.2	57.9	57.7
2000	157.9	192.0					l					
Own 3 month man												
1995	62.6	62.5	63.3	63.1	63.1	64.3	64.3	62.2	64.6	64.2	66.2	63.2
1997	63.8	63.6	67.7	67.3	62.6	61.7	61.4	66.2	67.3	69.9	70.8	71.2
1998	66.7	66.2	64.5	63.9	61.4	58.7	60.0	58.4	57.6	57.6	59.0	60.4
1999	00.7	50.9	59.5	54.6	30.3	30.2	90.2	59.0	5/.4	59.0	00.0	1012
2000	P00.0											
Over 6-month span:												
1998	62.6	65.2	64.5	65.2	64.7	64.6	67.0	65.4	65.9	66.7	66.9	66.7
1997	67.4	68.3	65.6	67.0	65.6	64.9	66.3	68.4	69.7	71.3	71.3	71.9
1998	70.6	66.9	65.9	62,4	62.0	61.1	58.0	81.6	81.0	P50.0	D60.0	30.0
2000	01.1	30.0	51.3	39.0	00.4	31.4		0	0			
												[
Over 12-month span:												
1996	64.5	66.7	64.5	65.6	68.5	67.3	67.7	66.4	68.0	69.9	68.7	66.9
1997	69.0	67.3	68.3	69.7	69.5	70.1	70.1	63.8	70.5	59.7	59.3	58.6
1990	80.1	57.3	57.0	57.8	58.7	59.0	P59.4	P58.3				
2000										l		
					Manufac	turing pay	rolls, 139 i	industries <sup>1</sup>	 			· · · · · · · · · · · · · · · · · · ·
Over 1-month span:		68.4		41.0	65.8	51.4		58.5	480	55.0	50.7	54.0
1990	50.0	52.9	53.6	56.1	522	53.2	51.1	55.4	53.8	62.2	61.2	55.4
1998	58.6	51.8	. 50.4	50.4	40.6	46.8 .	40.3	45.3	42.1	36.3	39.9	45.0
1999	40.3	42.4	39.6	44.6	36.3	45.3	57.2	38.5	42.8	48.9	50.7	49.3
2000	P52.2	P50.4					-					
1995	46.8	46.0	43.5	46.0	48.2	51.1	51.8	49.6	53.2	52.5	55.0	50.7
1997	51.8	51.4	57.6	56.8	54.3	51.8	53.6	55.4	59.7	68.3	65.8	64.4
1998	59.4	57.9	51.8	44.2	41.7	34.9	37.4	37.1	38.1	34.2	35.6	35.3
1999	37.4	31.7	37.1	30.2	33.8	43.9	43.2	44.0	38.5	40.4	30.0	P30.7
2000	-30.4									•		
Over 6-month apen:		· .										
1995	41.4	46.0	45.7	47.1	46.0	48.6	52.9	50.4	51.8	51.4	52.5	51.8
1997	54.7	54.0	51.4	54.3	52.5	52.2	55.4	61.2	61.5	64.7	66.2	65.1
1998	59.7	49.3	48.2	36.7	36.7	36.7	28.4	31.3	33.5	30.3 P40 A	P471	28.1
1999	33.1	20.1	60.1	30.0	30.8	34.5	. 30.3					
2000												
Over 12-month apen:												
1996	43.5	47.5	45.3	45.3	50.4	49.6	50.4	48.6	51.1	55.0	54.3	50.7
1997	54.7	52.5	54.0	54.0	55.4	50.5	57.2	57.9	26.5	26.5	25.5	26.3
1999	32.7	25.9	28.4	29.5	29.9	31.7	935.3	P34.2	L	2000	· ·····	
2000	<b></b>		I	H		l			1	l		
			L	L	L	L	L	L	<u> </u>			

<sup>1</sup> Besed on seasonally adjusted data for 1-, 3-, and 6-month apana and unadjusted data for the 12-month span. Data are centered within NOTE: Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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#### ESTABLISHMENT DATA

PPI Crude nonfood SOP 1500 DATE	d materials les INDEX SEAS NSA FACTRS	s energy¥ INDĚX SA	-1 MO CHG- NSA SA	RUN DATE: 02/07/00 3 Month Changes NSA sa Nsaar saar	(NSAAR/SAAR=COMPOUND ANNUAL RATE OF 6 Month Changes 12 mg ch qt NSA sa NSAAR saar NSA	F CHG) TR CHG SAAR
1998.01	150.5 99.6	151.1	-1.3 -1.6	-2.9 -3.0 -11.1 -11.3	-3.3 -2.7 -6.4 -5.3 -3.9	-11.6
1998.02	150.7 100.1	150.7	0.1 -0.3	-2.3 -3.0 -9.0 -11.6	-4.3 -4.0 -7.4 -7.7 -5.2	
1998.03	149.2 100.3	148.7	-1.0 -1.3	-2.2 -3.2 -8.4 -12.2	-4.4 -6.6 -8.5 -8.9 -6.5	
1998.04	147.6 100.3	147.2	-1.1 -1.0	-1.9 -2.6 -7.5 -9.9	-4.8 -5.5 -9.7 -10.6 -5.6	-9.0
1998.05	147.2 100.2	146.9	-0.3 -0.2	-2.3 -2.5 -9.0 -9.7	-4.6 -5.5 -3.3 -10.6 -6.7	
1998.06	146.6 100.3	146.1	-0.4 -0.5	-1.7 -1.7 -6.8 -6.8	-3.9 -4.9 -7.5 -9.5 -6.9	
1998.07	143.8 100.3	143.4	-1.9 -1.8	-2.6 -2.6 -9.9 -9.9	-4.5 -5.1 -3.7 -9.9 -7.6	-16.8
1998.08	139.8 100.3	139.4	-2.8 -2.8	-5.0 -5.1 -18.6 -18.9	-7.2 -7.5 -13.9 -14.4 -11.2	
1998.09	137.9 100.2	137.6	-1.4 -1.3	-5.9 -5.8 -21.7 -21.3	-7.6 -7.5 -3.6 -14.4 -11.6	
1998.10	133.2 99.8	133.5	-3.4 -3.0	-7.4 -6.9 -26.4 -24.9	-9.8 -9.3 -8.6 -17.7 -14.1	-23.3
1998.11	130.2 99.5	130.9	-2.3 -1.9	-6.9 -6.1 -24.8 -22.2	-11.5 -10.9 21.8 -20.6 -15.6	
1998.12	128.1 99.4	128.9	-1.6 -1.5	-7.1 -6.3 -25.5 -23.0	-12.6 -11.8 -23.6 -22.2 -16.0	
1999.01	128.8 99.5	129.4	0.5 0.4	-3.3 $-3.1$ $-12.6$ $-11.7$	-10.4 -9.8 -19.8 -18.6 -14.4	-3.3
1999.02	130.9 100.0	130.9	1.6 1.2	0.5 $0.0$ $2.2$ $0.0$	-6.4 -6.1 -12.3 -11.8 -13.1	
1999.03	129.9 100.2	129.6	-0.8 -1.0	1.4 $0.5$ $5.7$ $2.2$	-5.8 -5.8 -11.3 -11.3 -12.9	
1999.04 1999.05 1999.06	129.1 100.2 131.4 100.2 132.2 100.3	128.9 131.1 131.8	-0.6 -0.5 1.8 1.7 0.6 0.5	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	-3.1 -3.4 -6.1 -6.8 -12.5 0.9 0.2 1.9 0.3 -10.7 3.2 2.2 6.5 4.6 -9.8	1.9
1999.07	134.2 100.3	133.7	1.5 1.4	4.0 3.7 16.8 15.7	4.2 3.3 8.6 6.8 -6.7	18.3
1999.08	136.8 100.4	136.2	1.9 1.9	4.1 3.9 17.5 16.5	4.5 4.0 9.2 8.3 -2.1	
1999.09	139.1 100.3	138.7	1.7 1.8	5.2 5.2 22.6 22.6	7.1 7.0 14.7 14.5 0.9	
1999.10	142.5 99.8	142.8	2.4 3.0	6.2 6.8 27.1 30.1	10.4 10.8 21.8 22.7 7.0	26.0
1999.11	142.8 99.5	143.6	0.2 0.6	4.4 5.4 18.7 23.6	8.7 9.5 18.1 20.0 9.7	
1999.12	145.5 99.3	146.5	1.9 2.0	4.6 5.6 19.7 24.5	10.1 11.2 21.1 23.5 13.6	
2000.01	150.6 99.6	151.2	3.5 3.2	5.7 5.9 24.7 25.7	12.2 13.1 25.9 27.9 16.9	

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\*SEASONALLY ADJUSTED INDEXES FOR THIS SERIES ARE DERIVED FROM SEASONALLY ADJUSTED COMPONENTS. SEASONAL FACTORS FOR THIS SERIES ARE IMPLICITLY DERIVED AND ARE NOT AVAILABLE IN ADVANCE SINCE THEY ARE PARTLY DETERMINED BY THE CURRENT UNADJUSTED VALUES OF Component series. The application of an implicit factor to an unadjusted index may not yield the seasonally adjusted index shown on this table since both the unadjusted index and the implicit factor have been rounded.

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